

Council Package

February 11, 2025



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**AGENDA
TOWN OF LAMONT
REGULAR MEETING OF COUNCIL
February 11, 2025
7:00 p.m.**

1. CALL TO ORDER AND RELATED BUSINESS

1.1. CALL TO ORDER

1.2. ADOPTION OF AGENDA

1.3. DECLARATION OF PECUNIARY INTEREST

1.4. ADOPTION OF MINUTES

1.4.1. January 28, 2025 Council Meeting MinutesPage 1

1.4.2. January 20, 2025 Parks & Recreation Committee MinutesPage 6

2. DELEGATIONS

2.1. MOTION FOR ACCEPTANCE OF DELEGATION

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3. CORRESPONDENCE

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3.2. Friends of Lamont Firefighters Society – Firefighters Gala InvitationPage 11

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4. NEW BUSINESS

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7.1. Parks & Recreation Committee Appointment

8. ADJOURNMENT



5307 – 50 Avenue
Lamont, AB T0B 2R0

**Town of Lamont
January 28, 2025
Regular Meeting of Council**

PRESENT:

Jody Foulds	Mayor
Perry Koroluk	Deputy Mayor
Dave Taylor	Councillor
Linda Sieker	Councillor
Al Harvey	Councillor
Colleen Holowaychuk	Councillor
Tyler Edworthy	CAO/Director, Operations & Infrastructure
Dawn Nielsen	Deputy Chief Administrative Officer
Robert Mu	Finance Officer
Jaclyn Ponto-Lloyd	Recording Secretary

CALL TO ORDER AND RELATED BUSINESS:

Call to Order: Mayor Foulds: called the meeting to order at 7:00 p.m.

Adoption of Agenda

MOTION: 20/25 Councillor Sieker: That the Council Agenda be accepted as presented.

CARRIED

Declaration of Pecuniary Interest: None.

ADOPTION OF MINUTES:

a) Meeting Minutes –January 14, 2025

MOTION: 21/25 Councillor Holowaychuk: That the Minutes of the January 14, 2025 Council Meeting be accepted as presented.

CARRIED

DELEGATIONS:

- Lamont County Emergency Services – Regional Fire Chief Bo Moore

MOTION: 22/25 Councillor Taylor: That Regional Fire Chief Bo Moore be accepted as a delegation.

CARRIED

CORRESPONDENCE:

- **EIPS – Alberta Rural Education Symposium**
- **Nominations for Alberta’s Highest Honour**
- **AAPG Draft Program Schedule**

MOTION: 23/25 Councillor Harvey: That Council participate in the EIPS Alberta Rural Education Symposium with two members with expenses paid as per policy.

CARRIED

MOTION: 24/25 Councillor Holowaychuk: That Council accept the correspondence as information.

CARRIED

NEW BUSINESS:

Fort Saskatchewan & District Chamber Trade Show

MOTION: 25/25 Councillor Taylor: That Council accept the Fort Saskatchewan & District Chamber Trade Show update as information.

CARRIED

Appointment of Returning Officer & Substitute Returning Officer

MOTION: 26/25 Councillor Holowaychuk: That Council appoint Betty Malica, to act as Returning Officer and Dawn Nielsen to act as Substitute Returning Officer for the 2025 Municipal Election.

CARRIED

Bylaw 02/25, Elections

MOTION: 27/25 Councillor Harvey: That Council give first reading to Bylaw 02/25, Elections.

CARRIED

MOTION: 28/25 Councillor Koroluk: That Council give second reading to Bylaw 02/25, Elections.

CARRIED

MOTION: 29/25 Councillor Taylor: That Council give unanimous consent to proceed to third reading of Bylaw 02/25, Elections.

UNANIMOUSLY CARRIED

MOTION: 30/25 Councillor Sieker: That Council give third reading to Bylaw 02/25, Elections.

CARRIED

Intermunicipal Collaboration Framework and Intermunicipal Development Plan Extension

MOTION: 31/25 Councillor Holowaychuk: That Council direct administration to exercise the Intermunicipal Collaboration Framework Amendment agreement.

CARRIED

2025 Affordable Housing

MOTION: 32/25 Councillor Taylor: That Council under Section 362(2) of the Municipal Government Act (MGA) direct Administration to make properties identified under Section 1(a) of the Alberta Housing Act “affordable housing accommodation” subject to municipal taxation and include in the authorized rates of taxation to be levied and presented to Council as part of the 2025 Taxation Bylaw.

CARRIED

2025 Capital Works Program

MOTION: 33/25 Councillor Harvey: That Council approve the 2025 Capital Works Funding Request of \$36,600.00 as presented.

CARRIED

Governance & Priorities 2025 3-Year Operational Priorities

MOTION: 34/25 Councillor Sieker: That Council call a Governance & Priorities Committee Meeting on March 13, 2025, and if required March 18, 2025, at 6:30 p.m. to discuss the 2025 and 3-Year 2026 through 2028 operational priorities and budget impacts.

CARRIED

CAO/Council Covenant

MOTION: 35/25 Councillor Taylor: That Council accept the CAO/Council Covenant update as information.

CARRIED

REPORTS:

Council Reports:

Mayor Foulds	Nothing to report.
Councillor Taylor	Written report attached.
Councillor Harvey	Nothing to report.
Councillor Koroluk	Nothing to report.
Councillor Sieker	Written report attached. Attended the RhPAP Meeting on January 28.
Councillor Holowaychuk	Written report attached.

Staff Reports:

CAO	Written report attached.
Director, Operations & Infrastructure	Written report attached.
Finance Officer	Written report attached.
Bylaw Enforcement	Written report attached.

MOTION: 36/25 Councillor Koroluk: That Council accept the reports as presented.

CARRIED

NOTICES OF MOTION:

Camera Coverage

MOTION: 37/25 Councillor Harvey: That Council direct Administration to bring the Camera Coverage Notice of Motion back to the February 11, 2025 Council Meeting.

CARRIED

CLOSED SESSION:

- **Personnel**
 - *FOIP Section 17 – Disclosure Harmful to Personal Privacy*

MOTION: 38/25 Councillor Sieker: That Council convene in closed session pursuant to Section 197 of the *Municipal Government Act* to meet in private to discuss matters protected from disclosure by Section 17 of the *Freedom of Information and Protection of Privacy Act* at 7:50 p.m.

CARRIED

MOTION: 39/25 Councillor Taylor: That Council revert to regular Council meeting session at 7:56 p.m.

CARRIED

MOTIONS ARISING FROM CLOSED SESSION:

MOTION: 40/25 Councillor Koroluk: That Council accept Dave Taylor’s resignation from the Town of Lamont Council.

CARRIED

ADJOURNMENT: Mayor Foulds adjourned the meeting at 7:59 p.m.

Mayor

Chief Administrative Officer



5307 – 50 Avenue
Lamont, AB T0B 2R0

**Town of Lamont
January 20, 2025, 7:00 pm
Parks and Recreation Committee
via Zoom and Council Chambers**

Minutes

PRESENT:	David Taylor	Chair
	Jody Foulds	Absent
	Linda Sieker	Council Member
	Kristina Carstairs	Public Member at Large
	Lindsey Mercer	Public Member at Large
	Cindy Gruber	Public Member at Large
	Matthew Levicki (Absent)	Public Member at Large
	Dawn Nielsen	Admin Liaison and Recording Secretary
	Leslie Jans	Recreation Representative

Public Attendees: Sylvia MacDonald

Call to Order: Chair Taylor: Called the meeting to order at 7:00 pm

Adoption of Agenda:

- **Addition of New Business Item – Picnic in the Park**

MOTION: Member Mercer: That the Parks and Recreation Committee Agenda be accepted as amended.

CARRIED

Adoption of Minutes: VIA Email

NEW BUSINESS:

MOTION: Councilor Sieker: That Lindsey Mercer is appointed as Public Member at Large to the Parks and Recreation Committee for another two-year term expiring December 31, 2026.

CARRIED

MOTION: Councilor Taylor: That Councilor Sieker is appointed as Chair of the Parks and Recreation Committee for 2025.

CARRIED

MOTION: Member Gruber: Member Lindsey Mercer is appointed as Vice Chair of the Parks and Recreation Committee for 2025.

CARRIED

Picnic in the Park: Discussion

OLD BUSINESS:

Disc Golf: T-signs for 9-hole Disc Golf Course approved. Councilor Taylor will work on the sponsorship request to bring back to the Committee at the next meeting.

Pedestrian walkway: Has been plowed as requested between Edna and Campbell.

Potential Off Leash Dog Park: Discussion with CAO and PW in April.

Outdoor rink: Discussion

Pickle Ball: Discussion

Bench for Tawâw Park: Keep an eye open for grants and/or sponsorship opportunities, including a wheelchair accessible.

Round Table:

Next Meeting: March 10, 2025, at 7:00 p.m.

Adjournment: 8:10 pm



REQUEST FORM

Delegation/Public Presentation to Town of Lamont Council

Please complete both pages of the request form and submit it to the Chief Administrative Officer. You will be contacted at the receipt of your request to schedule a date and time for your presentation, as well as to address any additional concerns, questions and accommodations you may have or require.

PART A: COLLECTION OF INFORMATION

CONTACT INFORMATION	
Name:	Anke Schröder
Organization (if Applicable):	Lamont Farmers' Market
Address:	at Rec Center
Primary Phone:	[REDACTED] Secondary Phone:
Email:	[REDACTED]

PURPOSE & NATURE OF YOUR REQUEST
<p>Please provide details of your request:</p> <ul style="list-style-type: none"> <input type="radio"/> More signage (highway) <input type="radio"/> Placing signs on market day <input type="radio"/> Supporting market e.g. advertisement, showing up to events <input type="radio"/> Tables <p>(If more space is required, please attach additional information)</p>
<p>Will your presentation include any visual aids (ie; PowerPoint Presentation)? If so, please specify. I will have a handout, please let me know how many are needed.</p>

Signature: [REDACTED]

Date: 21. January 2025

The personal information collected will be used to process your request for a Public Presentation to Town of Lamont Council and is collected under the authority of the *Freedom of Information and Protection of Privacy Act*. Your information will form part of a file available to the public. If you have questions about the collection and use of this information, please contact the Town of Lamont CAO at 5307-50 Ave, Lamont, AB T0B 2R0 (780) 895-2010.

PART B: DELEGATION/PUBLIC PRESENTATION PROCEDURE

Please read the following specifications carefully and initial to acknowledge that you have read and understand them. They are instructions regarding Council procedure and expectations that will assist you with your Request and Presentation. Further information is available within the Town of Lamont Meeting Procedure Bylaw 12/13 .

Delegations must submit topic and material to the office of the CAO by 12:00 noon of the Thursday prior to the Town Council meeting.	Initials <u>AS</u>
A motion of council must be made allowing the delegation to make a presentation at a Council meeting. If a motion is not made or is lost then the delegation is unable to present.	Initials <u>AS</u>
Verbal presentations including question and answer shall be limited to ten (10) minutes in length unless there is consent prior to establishment of the Agenda or by Council at a Regular Meeting to extend the time for a presentation.	Initials <u>AS</u>
Debate concerning matters raised during public presentations shall take place at the discretion of Council.	Initials <u>AS</u>
Council and Committee Meetings are public in nature and it is understood that an individual writing or submitting items to a Councillor or to Administration of the Town of Lamont has a reasonable expectation that their correspondence/presentations, which may include personal information (ie: name) or business information could be disclosed at a public Council Meeting and/or Committee Meeting and as part of the Council Agenda Package on the Town of Lamont Website.	Initials <u>AS</u>

MAIL OR HAND DELIVERY
Attn: Chief Administrative Officer
Town of Lamont
5307-50 Avenue
Box 330
Lamont, AB T0B 2R0

PHONE
780.895.2010
EMAIL
general@lamont.ca
FAX
780.780.895.2595

The personal information collected will be used to process your request for a Public Presentation to Town of Lamont Council and is collected under the authority of the *Freedom of Information and Protection of Privacy Act*. Your information will form part of a file available to the public. If you have questions about the collection and use of this information, please contact the Town of Lamont CAO at 5307-50 Ave, Lamont, AB T0B 2R0 (780) 895-2010.



John S. Batiuk

January 20, 2025

Town of Lamont
Box 330
Lamont, AB
TOB 2R0

Commission Members:

- Town of Bruderheim
- Town of Lamont
- Town of Mundare
- Town of Vegreville
- Village of Chipman
- Lamont County
- Strathcona County



Attention: Tyler Edworthy, CAO

Dear Sir:

Re: 2025 Water Rates

This year, the John S. Batiuk Regional Water Commission was faced with a difficult set of options in relation to establishing the water rates for 2025. These options related to decisions made by outside factors that relate to the rate that is charged.

For 2025, as per my message of January 10, 2025 the Municipal Members rate will be \$1.86/m³ up from \$1.66/m³ charged last year.

In coming to its decision, the John S. Batiuk Regional Water Commission (Batiuk) received information that EPCOR would be increasing its rate for water to the Capital Region Northeast Water Services Commission (CRNWSC) who in turn would be increasing their rate to Batiuk. The rate charged by CRNWSC to Batiuk is set to increase from \$1.03/m³ to \$1.39/m³. CRNWSC also indicated that they included in their fees a "capital contribution to the future Capital Reserves". This action is contrary to the current water supply agreement signed by Batiuk and CRNWSC. Batiuk is therefore strenuously disagreeing with this unilateral addition to the water rates and acting in opposition to it. Batiuk recognizes that our increase is not sufficient to cover their increase. A review of reserve contributions, along with budgeted operations should permit Batiuk to financially complete 2025. A further review of our reserve contributions will be conducted in co-ordination with a rate study to assist in better understanding the potential impacts for 2026.

Yours Truly,



Al Harvey CLGM

Commission Manager



Dear Elected Officials,

Lamont County Emergency Services would like to formally invite you to our 2025 Firefighters Gala on March 29th, 2025.

This event is held to show our appreciation to the First Responders within our County. We have organized a dinner followed by a dance at the St. Michael Rec center.

The cost will be \$35.00 per ticket, to be paid upon pickup of tickets.

Your RSVP for our event will need to be received no later than March 1st, 2025. The QR code for this can be found on your official invitation included with this letter.

We look forward to your presence at the event to help us show appreciation to our First Responders.

Thank you and regards,

Herman Sieker
Committee Chair



377, rue Bank Street
 Ottawa, Ontario K2P 1Y3
 tel./tél. 613 236 7238
 fax/télé. 613 563 7861
 www.cupw-sttp.org

CUPW respectfully acknowledges this office is located on the traditional unceded territory of the Anishinaabeg People.

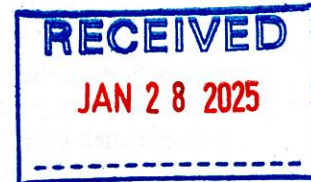
Le STTP reconnaît, en tout respect, que son bureau est situé sur le territoire traditionnel et non cédé des peuples anishinaabés.



BY EMAIL AND MAIL

January 16, 2025

Tyler Edworthy, Mayor
 Town of Lamont
 PO Bag 330
 Lamont, AB T0B 2R0



Dear Tyler Edworthy:

RE: Industrial Inquiry Commission Reviewing Canada Post

As you may know, the Canada Industrial Relations Board, as instructed by the Minister of Labour, Steven MacKinnon, ordered the resumption of mail service at Canada Post on December 17, 2024, under Section 107 of the *Canada Labour Code*. What many do not know is that under Section 108, he also created an Industrial Inquiry Commission led by William Kaplan that will work with CUPW and Canada Post to examine the future of the public post office with a very broad scope.

The Commission has been tasked with reviewing the obstacles to negotiated collective agreements, as well as making recommendations about the future structure of Canada Post. The Commission has until May 15, 2025, to submit its final report to the government.

While time is extremely short, the good news is that there is an opportunity for you to make a submission as part of the Commission's public review. CUPW would like to ensure that the views of municipalities are considered. Therefore, if at all possible, we would like you to provide input to the Commission.

During the last public review on the mandate of Canada Post in 2016, the active engagement of municipalities was critical in the decision to maintain door-to-door delivery and immediately stop the further rollout of community mailboxes. However, there is nothing to stop the Commission from making recommendations to bring that back or to suggest other cutbacks.

We have enclosed a sample resolution that your municipality can adopt about making a submission to the Commission, expanding services at the public post office, and the need for more robust public stakeholder consultation. We have also included a document with some suggested themes to consider for your written submission. If you can, please let us know if you plan to participate, pass a resolution, and can send us copies of the materials you submit.

Upcoming Federal Election

We also find ourselves in a period of federal political uncertainty, with the possibility of a federal election only months away. This will raise public discussion and debates on many issues affecting the public and all municipalities.

In all likelihood, it will be the next federal government that will determine what will be done with the Commission's report.



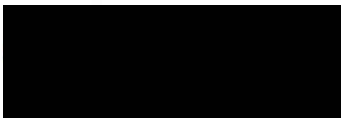
In the run-up to the federal election, we urge you to question the political parties on their intentions for Canada Post, and insist they make clear their public commitments regarding the following issues:

- Preserving our universal and public postal service;
- Maintaining the moratorium on post office closures;
- Maintaining door-to-door mail delivery; and,
- Establishing postal banking to offset the loss of financial services in many communities.

Thank you very much for considering our request. There's a lot at stake and we appreciate anything you can do to help. CUPW is confident that we can build on our past success and convince the Commission to recommend against service cuts, to maintain good jobs in our communities, expand services that generate additional revenues to keep Canada Post self-sustaining and allow us to build a universal, affordable and green public postal system for future generations.

For more information, please visit deliveringcommunitypower.ca or contact Brigitte Klassen at bklassen@cupw-sttp.org.

Sincerely,



Jan Simpson
National President

Encl.

c.c. National Executive Committee, Regional Executive Committees, Regional and National Union Representatives, CUPW Locals, Specialists





Canada Post is Under Review through Section 108 of the *Canada Labour Code*

As you may know, the Minister of Labour, Steven MacKinnon, ordered the resumption of mail service at Canada Post just before the holiday break, ordering CUPW members to return to work under Section 107 of the *Canada Labour Code*. What many do not know is that under Section 108, he also created an Industrial Inquiry Commission lead by William Kaplan that will work with CUPW and Canada Post to examine the future of the public post office with a very broad scope.

It will review Canada Post's financial situation, the possible diversification or alteration of delivery models, Canada Post's viability as it is currently configured, as well as bargaining issues, including full-time employment, health and safety and job security and produce a report not later than May 15, 2025. Accordingly, Kaplan's "recommendations may include amendments to the collective agreement, and any other changes to be implemented, including the structures, rights and responsibilities of the parties in the collective bargaining process."

The Commission is Seeking Input

We have an incredibly short timeline to follow. Hearings will begin January 27 with statements from both CUPW and Canada Post. The good news is that there is an opportunity for third parties to send in a written submission to the Commission as part of its public review. CUPW and Canada Post must have their bilingual submissions in to the commission by end of day Monday, January 20. We do not have a date or mechanism yet for third-party submissions, but it could be very soon. CUPW would like to ensure that the views of community groups, municipalities, allied organizations and labour are also considered. Therefore, if at all possible, we would like you to provide input to the Commission.

Please let us know if you will be making a submission. Please contact Brigitte Klassen at bklassen@cupw-sttp.org, so we can provide you with more details on how to send it to the Commission as soon as we have more information.

As time is of the essence and to help get you started on your submission, here are some suggested themes to consider that are important supplements to CUPW's bargaining demands.

- Keep Canada Post a Public Service
- Maintain universal service at a uniform price
- Expanded services to diversify and generate new revenue streams, no service cuts
 - add financial services
 - maintain the moratorium on post office closures to enable community hubs (meeting spaces, sales of local crafts, community gardens, government services for all levels of government)
 - maintain door-to-door delivery and increase where financially viable
- Major changes to Canada Post should not be made without full public consultation conducted through a mandate review involving all stakeholders

Keep Canada Post a Public Service

The Commission will examine the financial situation at Canada Post. Currently, the Crown Corporation is required only to be self-sufficient. It is completely user-funded and does not rely on taxpayer dollars. Canada Post still tends to prioritize major, high-profit customers over the public and providing a public service. Canada Post must not lose sight of its public interest objectives.

Major changes to Canada Post and the *Canadian Postal Service Charter* should not be made without full public consultation and hearings conducted through a mandate review involving all stakeholders. There is simply not enough time to do this under the Labour Minister's *Canada Labour Code* Section 108 order.

Maintain universal service at a uniform price

There have also been calls in the media and by various think tanks to privatize or deregulate Canada Post with little regard for the impact on public service or working conditions. Though transaction mail has been in decline, there are still over 2 billion letters delivered every year to an increasing number of addresses. Canada Post has an exclusive privilege (a monopoly) to handle letters so that it is able to generate enough money to provide affordable postal service to everyone, no matter where they live, be it a large urban centre or a rural or isolated community. There is no comparison in the world of a deregulated or privatized post office that serves anything near Canada's vast size and geography.

It will become increasingly difficult for our public post office to provide universal postal service if the exclusive privilege is eroded or eliminated. The exclusive privilege funds its universality. If parts of the service are deregulated or privatized, competitors will leave it to Canada Post alone to provide increasingly expensive delivery service to rural and remote communities, while they compete in profitable urban areas.

Providing Canada Post with an exclusive privilege to handle addressed letters is a form of regulation. Reducing or eliminating this privilege is deregulation. We have this regulation for a reason.

Expanded services to diversify and generate new revenue streams, no service cuts

For years, CUPW has been advocating for new and expanded services to help diversify and create new revenue streams as a direct means to handling decline in letter volumes. Many of these services, such as postal banking, already exist in many other post offices around the world and they generate significant revenue. Around the world, more than 1.2 billion people hold postal bank accounts.

Providing new services through the existing corporate retail network ensures that good jobs remain for workers and their families in the communities in which they live.

Financial Services

Given Canada Post's vast retail network, postal banking would offer in-community service for those who are underbanked or who have had their financial institutions close and leave town. Today, there are many rural communities with post offices, but no banks or credit unions. Very few Indigenous communities are served by local bank branches. Hundreds of thousands of low-income Canadians don't have bank

accounts at all, and almost 2 million Canadians rely on predatory payday lenders for basic financial services.

Postal banking is relatively straightforward. Like commercial banks, post offices would provide everyday financial services like chequing and savings accounts, loans and insurance. Postal banking could also be used to deliver government loans, grants and subsidies to boost renewable energy projects and energy-saving retrofits.

In many countries, postal banking is also mandated to provide financial access for all citizens and to play a role in addressing social inequalities. Postal banking could provide reliable financial services that everyone needs at affordable rates.

Community Hubs and Moratorium on Post Office Closures

We have also advocated community hubs (provide government services for all levels of government, meeting space, sales of local crafts, community gardens) and EV charging stations.

One of Canada Post's demands during Negotiations was to have the *flexibility* to close more than 130 of the 493 corporate Retail Post Offices that are protected under the current CUPW-Canada Post Urban Postal Operations collective agreement. These are post offices that are run by Canada Post and are not franchises located inside another host business.

While about three-quarters of these are also covered by an additional 1994 moratorium on closures, for those that are not, they could end up being privatized or disappear altogether if we lose this contract language. Residents may then have to travel further for their postal needs. No franchise host business is going to give up retail space for community hubs, nor parking space for charging stations that generate revenue for Canada Post. Longstanding, good-paying, full-time jobs in our communities could be replaced with low-wage, part-time work.

You can find a list of the post offices under the moratorium and how they are protected here: <https://www.tpsgc-pwgsc.gc.ca/examendepostescanada-canadapostreview/rapport-report/bureaux-outlets-eng.html>

Senior Check-Ins

We have proposed creating a senior check-in service as well. Senior check-ins could bring peace of mind to loved ones and relatives who don't live nearby. Japan, France and Jersey in the British Isles currently offer effective and successful senior check-in services through their national postal services. Door-to-door postal workers are already watchful for signs that something isn't quite right. They could be allotted extra time on their routes to simply check in on seniors or people with mobility issues who sign up for the service to make sure everything is okay and deliver peace of mind.

Find out more about our service expansion proposals at <https://www.deliveringcommunitypower.ca>

Canada Post and the Industrial Inquiry Commission

Whereas the Canada Industrial Relations Board, as instructed by the Federal Minister of Labour, Steven MacKinnon, ordered the end to the postal strike and the resumption of mail service at Canada Post on December 17, 2024, under Section 107 of the *Canada Labour Code*.

Whereas the Federal Minister of Labour, Steven MacKinnon, created an *Industrial Inquiry Commission* under Section 108 of *Canada Labour Code*, led by William Kaplan, that will work with the Canadian Union of Postal Workers (CUPW) and Canada Post to examine the future of the public post office, including possible changes to the *Canadian Postal Service Charter*.

Whereas Canada Post is, first and foremost, a public service.

Whereas the *Commission* has been tasked with reviewing the obstacles to negotiated collective agreements between CUPW and Canada Post, the financial situation of Canada Post, Canada Post's expressed need to diversify and/or alter its delivery models in the face of current business demands, the viability of the business as it is currently configured, CUPW's negotiated commitments to job security, full-time employment, and the need to protect the health and safety of workers.

Whereas the *Commission* only has until May 15, 2025, to submit its final report to the government and make recommendations about the future structure of Canada Post.

Whereas while there is room for written input, the *Commission* process is not widely publicized, nor equivalent to a full and thorough public service review of Canada Post's mandate allowing for all stakeholder input, as has been undertaken by previous governments.

Whereas it will be crucial for the *Commission* to hear our views on key issues, including maintaining Canada Post as a public service, the importance of maintaining the moratorium on post office closures, improving the *Canadian Postal Service Charter*, home mail delivery, parcel delivery, keeping daily delivery, adding postal banking, greening Canada Post, EV charging stations, food delivery, improving delivery to rural, remote and Indigenous communities, and developing services to assist people with disabilities and help older Canadians to remain in their homes for as long as possible – and at the same time, helping to ensure Canada Post's financial self-sustainability.

Therefore, be it resolved that (name of municipality) provide input to the *Commission* in the form of a written submission.

Therefore, be it resolved that (name of municipality) will write the Federal Minister of Labour, Steven MacKinnon, and the Federal Minister of Public Services and Procurement of Canada, Jean-Yves Duclos, who is responsible for Canada Post, to demand that no changes be made to the *Canada Post Corporation Act*, Canada Post's mandate or the *Canadian Postal Service Charter* without a full, thorough, public review of Canada Post, including public hearings, with all key stakeholders, in every region of Canada.

PLEASE SEE THE MAILING INFORMATION FOR RESOLUTIONS ON REVERSE SIDE

MAILING INFORMATION

1) Please send your resolution to the Commission:

- We do not have a mailing address at this time. As we understand it, this is the email address that will collect the documents on behalf of the Commission:
edsc.cdi-iic.esdc@labour-travail.gc.ca

2) Please send your resolution to the Ministers responsible for Labour and Canada Post, and your Member of Parliament:

- Steven MacKinnon, Federal Minister of Labour, House of Commons, Ottawa, Ontario, K1A 0A6
- Jean-Yves Duclos, Federal Minister of Public Services and Procurement of Canada, House of Commons, Ottawa, Ontario, K1A 0A6
- Your Member of Parliament

Note: Mail may be sent postage-free to any member of Parliament. You can get your MP's name, phone number and address by going to the Parliament of Canada website at <https://www.ourcommons.ca/Members/en>

3) Please send copies of your resolution to:

- Jan Simpson, President, Canadian Union of Postal Workers, 377 Bank Street, Ottawa, Ontario, K2P 1Y3
- Rebecca Bligh, President, Federation of Canadian Municipalities, 24 Clarence St, Ottawa, Ontario K1N 5P3

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TOWN OF LAMONT COUNCIL AGENDA REQUEST FOR DECISION

AGENDA ITEM: 4.1

COUNCIL MEETING DATE:
February 11, 2025

ITEM DESCRIPTION OR TITLE

RhPAP Attraction and Retention Committee Budget Request

RECOMMENDATION

THAT Council provide \$400.00 to the RhPAP Attraction and Retention Committee for attraction and retention activities.

BACKGROUND

On May 14, 2024, Council approved the formation of a RhPAP “Rural Health Professionals Action Plan” Attraction and Retention Committee with endorsement from the Lamont hospital Board and Administration.

RhPAP has helped rural Alberta attract and retain health providers since 1991. As part of the Community Engagement and Development Team, they provide support to attraction and retention “A&R” committees with A&R strategies.

COMMUNICATIONS

Communicate Councils decision to the RhPAP Attraction and Retention Committee.

IMPLICATIONS OF DECISION

Strategic Plan 2022- 2027- Community Connection and Vibrancy- Goal- Support, recognize and celebrate our residents and community organizations.

Strategic Plan 2022-2027- Organizational Excellence- Goal- Build our regional profile and increase awareness of Town programs and supports.

FINANCIAL IMPLICATIONS

Associated costs will be sourced from the 2025 allocated budget.

POLICY AND/OR LEGISLATIVE REFERENCES

N/A



**TOWN OF LAMONT
COUNCIL AGENDA
REQUEST FOR DECISION**

ATTACHMENTS

N/A

Report Prepared By: Jackii Ponto-Lloyd, Executive Assistant

Approved by CAO:

A handwritten signature in blue ink, appearing to be "JP", is written over the "Approved by CAO:" text.



**TOWN OF LAMONT
COUNCIL AGENDA
REQUEST FOR DECISION**

AGENDA ITEM: 4.2

COUNCIL MEETING DATE:
February 11, 2025

ITEM DESCRIPTION OR TITLE

Committee Member Appointment – Parks and Recreation

RECOMMENDATION

THAT Council appoint Lindsey Mercer to the Parks and Recreation Committee for her second two-year term expiring December 31, 2026.

BACKGROUND

As per the Council Committee Bylaw 07/24, appointments for any vacancies on committees are required annually for January. Public Member at Large, Lindsey Mercer, has applied to renew her membership for an additional two-year term.

The Parks and Recreation Committee has reviewed the application and recommends that Council renew Lindsay Mercer’s appoint for a two-year term expiring December 31, 2026.

There has been a resignation of a Public Member at Large so a request for membership applications have gone out on social media with the deadline to apply of February 14, 2025.

COMMUNICATIONS

The Committee and the applicants will be advised of the appointments made by Council.

IMPLICATIONS OF DECISION

By continuing to keep the committee with active members, the committee can continue to progress towards the goals set out by the committee.

FINANCIAL IMPLICATIONS

N/A

POLICY AND/OR LEGISLATIVE REFERENCES

Bylaw 07/24 Council Committee Bylaw
MGA Section 146(b), 154(2)



**TOWN OF LAMONT
COUNCIL AGENDA
REQUEST FOR DECISION**

ATTACHMENTS

1. Application (*provided in Closed Session as per section 17 of FOIP*)
2. Terms of Reference
3. Bylaw 07/24, Council Committee

Report Prepared By: Dawn Nielsen, Deputy CAO

Approved by CAO:

A handwritten signature in blue ink, appearing to be "DN", is written over the "Approved by CAO:" text.

Parks and Recreation Committee

Terms of Reference

1. PURPOSE

- 1.1 Recommending body to Council relating to planning and design of parks and recreation use areas within the municipality.

2. LEGISLATIVE AUTHORITY

- 2.1 *Municipal Government Act*, RSA 2000 c.M-26, as amended Section 145
- 2.2 Bylaw 07-24, Council Committee

3. DUTIES & RESPONSIBILITIES

The Committee has the Authority to:

- 3.1 Establish the dates for each Committee meeting;
- 3.2 Create or review Committee Terms of Reference (Council approval required);
- 3.3 Review the Town of Lamont Strategic Plans on an annual basis and recommend policies that support parks and recreation initiatives for Council's consideration;

4. ROLES

- 4.1 Councillors appointed to the Parks and Recreation Committee shall be responsible to keep Council informed as to the Committee activities.
- 4.2 Committee members shall only speak on behalf of the Parks and Recreation Committee when formally given such authority by Council or the Committee for a specific defined purpose. In such instances, the Chair, or in their absence, Vice Chair will be the key spokesperson.

5. MEMBERSHIP

- 5.1 Four (4) public members who are Town residents.
- 5.2 Two (2) Town of Lamont Council members.

6. TERM OF MEMBERSHIP

- 6.1 Public members are appointed on a two (2) year term (calendar rotation by resolution of Council.)
- 6.2 Public members shall not serve more than three (3) consecutive terms unless no other applications are received.
- 6.3 Council members are appointed annually at the Organizational meeting.
- 6.4 Council may request resignation of any Committee Member at any time prior to the expiry of the member's term of office, and any member of the Committee may resign at any time upon sending notice to the Chief Administrative Officer (CAO).
- 6.5 The municipal representative shall not be a member of the Committee and may not vote on any matter; this includes any staff attending the meeting.
- 6.6 Any member of the Parks and Recreation Committee who is absent from two (2) consecutive meetings of the Committee shall forfeit his or her office, unless there is a resolution of the Committee accepting a valid reason for their absence.

7. COMMITTEE CHAIR

- 7.1 At the first meeting each year, the Committee shall elect a Chair and Vice-Chair from among its voting members.
- 7.2 The Chair shall hold office for the remainder of the calendar year from the date of appointment.
- 7.3 The Chair shall preside over all meetings of the Committee and decide all points of order that may arise; manage the process of the meeting; preside over the conduct of the meeting, including the preservation of good order and decorum; determine speaking order; and rule on all questions related to the orderly procedure of the meeting.

8. MEETINGS

- 8.1 The Committee shall hold meetings as at the call of the Chair, or in the absence of the Chairperson, at the call of the Vice-Chair.

9. GOVERNANCE

- 9.1 A majority of the voting members shall constitute a quorum at a meeting.
- 9.2 All voting members of the Committee, including the Chair, shall be required to vote on any motion before the Committee and, in the event of a tie, the motion shall be lost.
- 9.3 The Chair or Vice-Chair shall report annually to Council, regarding any initiatives and activities related to the Committee.

10. ADMINISTRATIVE RESPONSIBILITY

- 10.1 Coordination of Committee meeting locations and setup.
- 10.2 Preparation of meeting minutes and agendas.
- 10.3 Circulation of Agenda Package to Committee members.

11. ENACTMENT

- 11.1 Upon approval by resolution of Council.

**TOWN OF LAMONT
BYLAW 07/24**



BEING A BYLAW OF THE TOWN OF LAMONT FOR THE PURPOSE OF ESTABLISHING COUNCIL COMMITTEES.

WHEREAS the *Municipal Government Act*, R.S.A. 2000 C.M.-26, and amendments thereto provides that a Council may establish by bylaw standing and special committees of Council and delegate powers and duties;

WHEREAS the Council of the Town of Lamont recognizes the value of committees to support and facilitate the achievement of Town of Lamont Strategic Plan;

NOW THEREFORE the Council of the Town of Lamont, hereby enacts the Council Committees Bylaw as follows:

BYLAW TITLE

1. This Bylaw is to be cited as the "Council Committee Bylaw".

DEFINITIONS

2. In this Bylaw, the following terms shall have the following meanings, unless the context specifically requires otherwise:
 - a. "Act" means the *Municipal Government Act*, R.S.A 2000, c. M-26, as amended;
 - b. "Agenda" is the order of items of business for a Meeting and the associated reports, bylaws or other document;
 - c. "Bylaw" is a Bylaw of the Town;
 - d. "Chair" means a person who has authority to preside over a Meeting;
 - e. "Committee" means a Council Committee, board, commission or other body established by Council under the *Municipal Government Act*;
 - f. "Council" means the Mayor and Councillors of the Town of Lamont duly elected pursuant to the provisions of the *Local Authorities Election Act*;
 - g. "Meeting" means a Meeting of Committee;
 - h. "Member" means an individual appointed under this bylaw as a member of the Council Committee;
 - i. "Member at Large" means a member of the public appointed by Council to a Committee of Council;
 - j. "Minutes" are the record of proceedings of a Meeting recorded in English language without note or comment;

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**TOWN OF LAMONT
BYLAW 07/24**

- k. "Municipal Representative" is a Town Staff person who is functionally responsibly for the work and provides administrative and technical support to the committee chair and its membership;
- l. "Public Meeting" means a meeting of committee at which members of the public may attend, but which is not a public hearing; and
- m. "Quorum" is a majority of those members appointed and serving on Committee.

ESTABLISHMENT

3. Council hereby establishes the following committees:

- a. **Governance and Priorities Committee**
Serves as an advisory body to Council. Meetings serve as an opportunity for Council to be provided with information on governance and policy matters and as an opportunity for Council to seek clarification on matters relating to Council business.
- b. **Parks and Recreation Committee**
Recommending body to Council relating to planning and design of parks and recreation use areas within the municipality.
- c. **Emergency Management Committee**
Under the terms of the provincial Emergency Management Act, a municipality is responsible for the direction and control of its emergency response and is required to appoint an Emergency Management Committee. Bylaw No. 09-15, Town of Lamont's Municipal Emergency Management Bylaw establishes this committee as well as including provisions for the other requirements as noted in the Emergency Management Act.
- d. **Economic Development Board**
Serves as an advisory body to Council and Administration of policies and potential actions or advice related to strategic goals and objectives of public services in the municipality.
- e. **Town Wide Clean-up**
Recommending body to Council relating to planning and coordination of the annual Town Wide Clean-up.
- f. **Weed Control Act Appeal Committee**
To hear and make decisions on an appeal concerning a notice issued against any land and/or personal property for the destruction or control of the named weed.

**TOWN OF LAMONT
BYLAW 07/24**

- g. Agricultural Pest Act Appeal Committee
To hear and make decisions on an appeal concerning a notice issued against the land, property, or livestock that contains or is likely to contain a pest or should be protected against a pest.
- h. Strategic Planning Committee
To serve as an advisory body to Council.
- i. Regional Health Professionals, Attraction and Retention Committee (RhPAP)
Assist in attracting health professionals and post secondary students to Lamont, support families of new and existing healthcare professionals through integration including local programs/events, and provide professional development opportunities that will provide residents with a pathway to become a healthcare professional.

AUTHORITY OF COMMITTEES

- 4. A Committee shall have the authority to form ad hoc committees and task forces from among its members, to assist in carrying out its objectives and responsibilities under this Bylaw.
- 5. Ad hoc committees and task forces established by a Committee shall report to the Committee in a manner determined by the Committee.
- 6. A Committee shall not have the power to pledge credit of the Town of Lamont, to pass bylaws or to enter into any contractual agreements.

MEMBERSHIP

- 7. Committees shall be comprised of a number of participants, both Councillors and Members at Large, as indicated in the Committee Terms of Reference and approved by resolution of Council.
- 8. All Members of a Committee shall be appointed by Council, unless otherwise provided in the Committees Terms of Reference, shall be a resident in the Town of Lamont.
- 9. Member at Large shall be appointed by Council to a Committee for a term specified in the Committee Terms of Reference that becomes effective January 1.
- 10. The Mayor shall be an ex-officio member of all committees and the Mayor, as such member of the committees, shall have all the powers and privileges of any member of the same, including the right to vote upon all questions to be dealt with by such committees.

**TOWN OF LAMONT
BYLAW 07/24**

11. It shall be the duty of the Municipal Representative to give notice of all meetings to all members of each committee, to attend, and ensure accurate minutes are kept.
12. The Municipal Representative shall not be a member of a Committee and may not vote on any matter.

TERM

13. Members at Large shall be appointed by Council for a two (2) year term, unless otherwise provided in the Committee Terms of Reference.
 - a. In order to ensure the continuity of membership appointments will be filled on a rotational basis.
14. Members at Large shall be encouraged to serve no more than two (2) consecutive terms.
15. Councillors shall be appointed to Committees annually at the Organizational meeting.
16. Where a Committee position is left vacant for any reason, Council may appoint a replacement for the remainder of that term.

COMMITTEE MEETINGS

17. At the first meeting of the Committee following the Organizational meeting of Council the committee will:
 - a. Appoint a Chair and Vice Chair; and
 - b. Create or review Committee Terms of Reference.
18. Committee meetings must be held in public.
19. Council Committees may close all or part of the Committee Meetings to the public if a matter to be discussed is within one of the exceptions to disclosure in Division 2 of Part 1 of the *Freedom of Information and Protection of Privacy Act*, Chapter F-25 RSA 2000.
20. When a Meeting is closed to the public no recommendation may be passed, except a recommendation to revert to a Meeting held in public.
21. In accordance with the MGA, all Members are required to keep in confidence matters discussed in closed session until the item is discussed at a Meeting held in public.

**TOWN OF LAMONT
BYLAW 07/24**

GENERAL PROVISIONS

22. Each Committee hereby established is deemed to be a Committee of Council shall be responsible and accountable to Council.
23. This Bylaw shall govern meetings of Committees hereby established by Council and shall be binding upon all Committee members whether Councillors or Members-at-Large.
24. Each Committee is hereby authorized to prepare a "Terms of Reference" document for recommendation to Council. The Terms of Reference must be approved by Council and will include, at a minimum, the requirements for quorum and voting, number and composition of membership, roles of members, process for preparation and circulation of an agenda and minutes, and a role of an appointment of the Chair of the Committee. The Terms of Reference may also provide guidance to roles, methods and frequency of communication between Council and Committees.
25. All members of the Committee, regardless of how they voted on an issue, should accept and support it as a Committee recommendation.
26. Committee Members who have a reasonable belief that they have a pecuniary interest (as defined in the MGA) in any matter before a committee or any board, commission, committee or agency to which they are appointed as a representative of, shall, if present, declare and disclose the general nature of the pecuniary interest prior to any discussion of the matter, abstain from discussions and voting on any question relating to the matter. Members of Committee shall remove themselves from the meeting room until the matter is concluded. The minutes shall indicate the declaration of disclosure, the general nature of pecuniary interest, the time at which the member left the room and the time they returned.
27. Reports by all active committees may be made to Council on an annual basis.
- a. The reports of all committees shall be made to the Council prior to the same being given to the public. The powers of the Committees established by this Bylaw are restricted to providing recommendations to Council, unless the Committee's approved Terms of Reference, or legislation, specifically provides otherwise.
28. Nothing included in this Bylaw shall restrict or prevent Council from creating or constituting further or other committees not referenced in this Bylaw.

CHAIR

29. The Chair shall only hold office for one (1) year unless otherwise specified in the Committee Terms of Reference.

**TOWN OF LAMONT
BYLAW 07/24**

30. The Chair shall preside over all meetings for the Committee and decide on all points of order that arise.

31. In the absence of the Chair, one of the other Members shall be elected to preside and shall discharge the duties of the Chair during the Meeting, or until the arrival of the Chair.

EFFECTIVE DATE

32. That this Bylaw shall come into force and take effect upon the date of third reading.

MISCELLANEOUS

33. That Bylaw 02/22 and any amendments are hereby repealed.

34. This bylaw shall come into force when it has received third and final reading and has been signed.

READ A FIRST TIME THIS 28th DAY OF MAY, 2024.

READ A SECOND TIME THIS 28th DAY OF MAY, 2024

READ A THIRD TIME AND PASSED THIS 28th DAY OF MAY, 2024



Mayor



Chief Administrative Officer

May 28, 2024
Date signed



**TOWN OF LAMONT
COUNCIL AGENDA
REQUEST FOR DECISION**

AGENDA ITEM: 4.3

COUNCIL MEETING DATE:
February 11, 2025

ITEM DESCRIPTION OR TITLE

Transfer of Legal Costs to Tax Roll

RECOMMENDATION

THAT Council authorize legal costs be transferred to the tax roll as per court order and itemized in the attached Schedule "A".

BACKGROUND

As per the Animal Control Bylaw 13/23, a dog was declared vicious by the Town of Lamont on July 3, 2024. The owner failed to comply, so the Town made an application to the court regarding this issue.

Court Order 2403 24136 dated January 14, 2025 states:

The Town is granted approximately 50% solicitor-client costs for this application in the amount of \$5,000.00 and such costs form part of the costs and expenses reasonably incurred to enter onto the Lands and enforce the terms of the Order which are recoverable directly from the Respondents, and failing the recovering of any costs awarded against the Respondents, the Town may add those costs to the Tax Roll for the Lands as part of the overall costs of enforcement pursuant to section 553(1)(c) of the Municipal Government Act

The roll number and the associated cost has been attached as Schedule "A".

COMMUNICATIONS

N/A

IMPLICATIONS OF DECISION

With the costs transferred, it is possible that costs may be recovered.

FINANCIAL IMPLICATIONS

Reimbursement of partial legal costs to the Town.

POLICY AND/OR LEGISLATIVE REFERENCES

Animal Control Bylaw 13/23
Court Order 2403 24136



**TOWN OF LAMONT
COUNCIL AGENDA
REQUEST FOR DECISION**

ATTACHMENTS

Schedule "A" - Transfer of Tax Recovery Costs to Tax Rolls

Report Prepared By: Dawn Nielsen, Deputy CAO

Approved by CAO:

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**TOWN OF LAMONT
COUNCIL AGENDA
REQUEST FOR DECISION**

Schedule "A"			
Transfer of Tax Recovery Costs to Tax Rolls			
Roll Number		Total	
48400	Legal	\$5,000.00	
Total		\$5,000.00	



TOWN OF LAMONT COUNCIL AGENDA REQUEST FOR DECISION

AGENDA ITEM: 4.4

MEETING DATE:
February 11, 2025

ITEM DESCRIPTION OR TITLE

Urban Hen Pilot Program Update

RECOMMENDATION

THAT Council accept the Urban Hen Pilot Program Update as information.

BACKGROUND

At the February 13, 2024 Council Meeting, Council passed Bylaw 03/24, Urban Hen Pilot Program. The Pilot Program allows up to 5 residents to have 2-4 laying hens for a period of 1 year. The Town received one application over this 1-year period.

During the pilot program, there was one resident that successfully completed the application and met all the requirements. To date, there have been no complaints or concerns brought forth.

Council is now being given the chance to review the pilot program and chose whether to continue the program permanently.

If Council choses to continue the program, Administration will bring the Urban Hen by-law to Council for final approval at a future meeting.

COMMUNICATIONS

If approved, posts will be shared on the Town’s website and social media to let residents know about the approved program.

IMPLICATIONS OF DECISION

N/A

FINANCIAL IMPLICATIONS

N/A

POLICY AND/OR LEGISLATIVE REFERENCES

- Strategic Plan 2023-2027- Strategic Priorities – Community Connection + Vibrancy - Goal: Promote community beautification and sense of place.




**TOWN OF LAMONT
COUNCIL AGENDA
REQUEST FOR DECISION**

ATTACHMENTS

None.

Report Prepared By: Jackii Ponto-Lloyd, Executive Assistant

Approved by CAO: 



MAYOR & COUNCIL REPORT

COUNCIL MEETING DATE: February 11, 2025

ELECTED OFFICIAL: Jody Foulds

REPORT PERIOD: January 28, 2025 to February 5, 2025

Boards and Committees:

- **PHPAP meeting – January 28, 2025**
- **St. Michael Waste Commission Meeting – January 30, 2025**
(laptops should not be going into general waste as they have lithium batteries and these batteries can explode – please dispose of properly)

Town of Lamont Business:

-

Professional Development (Workshops & Conferences):

-

Lamont Functions and Events:

-



MAYOR & COUNCIL REPORT

COUNCIL MEETING DATE: Feb 11, 2025

ELECTED OFFICIAL: Linda Sieker

PERIOD, Jan 28 ,2025 – Feb 11 ,2025

Boards and Committees:

Town of Lamont Business:

Professional Development (Workshops & Conferences)

- **Feb 4 - Feb 5 - ESS Reception Centre Training
(Lamont County Emergency Management Agency)**

Lamont Functions and Events:

- **Jan 29 – Ladies Spring Event Planning – Town of Bruderheim**
- **Feb 8 – Lamont Fish & Game Banquet**
- **Feb 1 - Days Inn Bistro Opening**

DEPUTY CAO REPORT

FOR THE PERIOD ENDING Feb 5, 2025

HIGHLIGHTS:

Jan 13-17

- Payroll Advance
- WCB annual reporting
- Parks & Recreation Committee Agenda prep
- T4

Jan 20-24

- CDC offer, getting docs ready for onboarding
- Audit prep, sending documents
- LAPP annual reporting year end
- Annual hazard assessment review

Jan 27-31

- Payroll
- Parks & Recreation Committee minutes and agenda
- Sponsorship letter for Disc Golf
- Set up for new CDC
- Dog issues – discussing next steps
- Changes to FOIP

Feb 3-5

- CAO coverage
- Elections webinar
- 2025 Op Budget
- Derelict property bylaw -look at Ponoka
- RFDs and Agenda Package

Trips Actual	Animal control
January	0
February	0

CLOSED SESSION NOTICE

February 11, 2025

7.1 Parks & Recreation Committee Appointment

(Disclosure Harmful to Personal Privacy)

- *FOIP Section 17 – Disclosure Harmful to Personal Privacy*

Motion to go into Closed Session:

"That Council convene in closed session pursuant to Section 197 of the Municipal Government Act to meet in private to discuss matters protected from disclosure by Section 17 of the Freedom of Information and Protection of Privacy Act at XXXX p.m."