

Council Package

February 23, 2021



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**AGENDA
TOWN OF LAMONT
REGULAR MEETING OF COUNCIL
February 23, 2021**

1. CALL TO ORDER AND RELATED BUSINESS

1.1. CALL TO ORDER

1.2. ADOPTION OF AGENDA

1.3. DECLARATION OF PECUNIARY INTEREST

1.4. ADOPTION OF MINUTES

1.4.1. February 9, 2021 Minutes

1.4.2. February 17, 2021 Special Council Meeting Minutes

2. CLOSED SESSION

2.1. Intermunicipal Affairs

FOIP Section 21 (1) – Harmful to Intergovernmental Relations

2.2. CAO Update

FOIP Section 24 – Advice from Officials

2.3. CAO Annual Performance Review

FOIP Section 17 - Disclosure Harmful to Personal Privacy

FOIP Section 19 (2)- Confidential information for employee evaluation

3. DELEGATIONS

3.1. MOTION FOR ACCEPTANCE OF DELEGATION

4. CORRESPONDENCE

4.1. Alberta Online

4.2. Municipal Governance FAQ – February 5, 2021

5. NEW BUSINESS

5.1. Deputy Mayor Oath

5.2. Draft Resilient Rurals Regional Resilience Plan Update

6. REPORTS

6.1. Mayor and Council

7. NOTICES OF MOTION

7.1. Community Enforcement Survey- Councillor Harvey

8. ADJOURNMENT



**Town of Lamont
February 9, 2021
Regular Meeting of Council**

HELD BY ZOOM MEETINGS

PRESENT:	Bill Skinner	Mayor
	Jody Foulds	Councillor
	Kirk Perrin	Councillor
	Al Harvey	Councillor
	David Taylor	Councillor
	Perry Koroluk	Councillor
	Christine Beveridge	Chief Administrative Officer
	Tyler Edworthy	Director, Operations & Infrastructure
	Laraine Stuart	Development Officer

CALL TO ORDER AND RELATED BUSINESS

Call to Order: Mayor Skinner: called the meeting to order at 7:00 p.m.

Adoption of Agenda

- Addition of item 5.2 Hillside Park Temporary Outdoor Rink

MOTION: 23/21 Councillor Perrin: That the Council Agenda be accepted as amended.

CARRIED

Declaration of Pecuniary Interest: None.

Adoption of Minutes:

- a) Meeting Minutes – January 26, 2021

MOTION: 24/21 Councillor Koroluk: That the Minutes of the January 26, 2021 Meeting be accepted as presented.

CARRIED

CLOSED SESSION: None

Motion for Acceptance of Delegation

MOTION: 25/21 Councillor Taylor: That the Fort Air Partnership be accepted as a delegation.

CARRIED

DELEGATIONS: Fort Air Partnership

MOTION: 26/21 Councillor Foulds: That Council accept the presentation as information.

CARRIED

CORRESPONDENCE:

- Town of Lamont Public Library Board Minutes - January 4, 2021
- Town of Lamont Public Library Board Minutes - February 1, 2021
- Municipal Governance FAQ – January 22, 2021
- Alberta HUB Meeting Minutes - January 25, 2021
- Mackenzie County letter to the Premier – January 27, 2021
- Lamont Health Care Centre Board Minutes - December 21, 2020

MOTION: 27/21 Councillor Perrin: That Council accept the correspondence as information.

CARRIED

NEW BUSINESS

Bylaw 08/20 Land Use Bylaw Text Amendments to Land Use Bylaw 06/17

MOTION: 28/21 Councillor Harvey: That Council give third reading to Bylaw 08/20, Land Use Bylaw Amendment.

CARRIED

Hillside Park Temporary Outdoor Rink

MOTION: 29/21 Councillor Taylor: That Administration proceed with creating a temporary outdoor rink within Hillside Park.

CARRIED

CLOSED SESSION: None

REPORTS

Council Reports:

- Mayor Skinner** Written report attached.
- Councillor Koroluk** Attended Elementary School Meeting.
The School is a struggling with shutdowns from COVID-19 and now the weather.
- Councillor Foulds** Written report attached.
Attended Town Hall : Honourable Jason Kenney, Premier of Alberta, Honourable Ric McIver, Minister of Municipal Affairs, and Dr. Deena Hinshaw, Chief Medical Officer of Health to receive updates on COVID-19 supports and measures.
- Councillor Taylor** Parks & Recreation meeting on February 8, 2021.
Discussion on the Bike Park, installation this June.
Lighting on the trails, as well as arena upgrades.
- Councillor Harvey** No report.
- Councillor Perrin** Attended Town Hall: Honourable Jason Kenney, Premier of Alberta, Honourable Ric McIver, Minister of Municipal Affairs, and Dr. Deena Hinshaw, Chief Medical Officer of Health to receive updates on COVID-19 supports and measures.
Parks and Recreation meeting on February 8, 2021.

Staff Reports:

CAO Report

Director, Operations and Infrastructure

Finance

Fire District Report

MOTION: 30/21 Councillor Harvey: That Council accept the reports as presented.

CARRIED

NOTICES OF MOTION: None.

ADJOURNMENT: Mayor Skinner adjourned the meeting at 7:45 p.m.

Mayor

Chief Administrative Officer



5307 – 50 Avenue
Lamont, AB T0B 2R0

**Town of Lamont
February 17, 2021
Special Meeting of Council**

HELD BY ZOOM MEETINGS

PRESENT:	Bill Skinner	Mayor
	Jody Foulds	Councillor
	Kirk Perrin	Councillor
	Al Harvey	Councillor
	David Taylor	Councillor
	Perry Koroluk	Councillor
	Christine Beveridge	Chief Administrative Officer
	Tyler Edworthy	Director, Operations & Infrastructure
	Neil Renneberg	Senior Project Manager, Select Engineering

CALL TO ORDER AND RELATED BUSINESS

Call to Order: Mayor Skinner: called the meeting to order at 7:00 p.m.

Adoption of Agenda

MOTION: 31/21 Councillor Koroluk: That the Council Agenda be accepted as presented.
CARRIED

Declaration of Pecuniary Interest: None.

Award of Tender for 2021 Capital Works-Sewer Trunk Repairs:

MOTION: 32/21 Councillor Koroluk: That Council authorize Administration to award Grayson Excavating Ltd. in accordance with the tender document, for the 2021 Capital Works project.

CARRIED

ADJOURNMENT: Mayor Skinner adjourned the meeting at 7:18 p.m.

Mayor

Chief Administrative Officer

CLOSED SESSION NOTICE

- **Intermunicipal Affairs**
 - *FOIP Section 21 (1) – Harmful to Intergovernmental Relations*
- **Advice from Officials**
 - *FOIP Section 24 – Advice from Officials*
- **CAO Annual Evaluation**
 - *FOIP Section 17 - Disclosure Harmful to Personal Privacy*
 - *FOIP Section 19 (2)- Confidential information for employee evaluation*



We have exciting news!

Alberta Online is partnering with Alberta towns and cities to ensure that **ALL** of their local & area businesses have an additional resource for promoting their business to local consumers.

Alberta Online is a province-wide super directory that is consolidating directories for every town and city into one accurate source for finding Alberta businesses, products and services.

We are **donating** this service to the businesses of each municipality to help make your community stronger and more resilient during these challenging economic times.

There are no hidden costs, fees or future obligation to the businesses (or the municipality) taking advantage of it.

The Alberta Online resource includes:

- 3 year Directory listing
- A full web page linked to the listing
- Unlimited classified ads linked to the web page
- Deal Checker linked to the web page
- Unlimited links to phone, email, website, social media
- A “Currently Open!” option
- E-commerce option
- An Alberta Online shout out on social media for your business

For the businesses that are ready to get listed, please follow these 4 easy steps!

1. Fill out the intake form at: <https://form.jotform.com/abonline.ca/directory-listing-intake> (this will include your business & contact info for your customers to find you)
2. Attach your logo
3. Attach any photos and/or graphics you’d like to display on your Alberta Online webpage, as well as a description that best suits your business!
4. Sit back and let us do all the work to create the listing!

Once we have completed your initial set up you will receive an email with your login information as well as a temporary password which you can change at anytime.

If you're still not sure what to put on your listing, please contact us and we would be happy to assist you in making your listing the best it can be!

Don't hesitate to contact us with any questions you may have.

Sincerely,

Ian Brown

Ian Brown
VP Corporate Development
(403) 352-1865
ian@ab-online.ca
<https://www.ab-online.ca>



AB-Online.ca

*partnering
with*



Find Local - Shop Local - Province Wide

Share the love (by spending local) so we can all survive and succeed together!

<https://www.ab-online.ca/en/Town-of-Lamont>

Find your Lamont and area businesses, products and services with Alberta OnLine!

Municipal Governance

During the COVID-19 Pandemic

Frequently Asked Questions – February 5, 2021

On January 29, 2021, a [stepped approach](#) was released for easing restrictions over the coming months based on hospitalization benchmarks. Each step sets a more predictable path for easing restrictions, while protecting the health system. Step 1 starts February 8, with some health measures potentially being eased for restaurants, indoor fitness and some children's activities.

While we walk this path together, Municipal Affairs remains committed to addressing frequently asked questions and providing new information or resources to municipalities as they become available. For the most up-to-date information on the COVID-19 situation in Alberta, visit: alberta.ca/COVID19.

If you would like a specific issue addressed in an upcoming update, please email your request to ma.lgsmail@gov.ab.ca.

Municipal Affairs Updates

Previous COVID-19 updates are available online at: www.alberta.ca/municipal-government-resources.aspx

Restriction Changes

When a hospitalization benchmark is reached, do changes to restrictions occur automatically?

NO. For each step, the government will announce the specific measures that will be eased to ensure Albertans are clear on any changes.

Mandatory Masking

We are considering what to do with our municipal masking bylaws that came in effect prior to the provincial order. Does the province have a plan in place to remove the mandatory masking regulations in the near future?

No. Masks remain mandatory in all indoor public places, indoor workplaces, and places of worship. The provincial mask restriction is a helpful addition to the multiple layers of protection in place to be able to prevent further spread.

Recreational Facilities

Does Step 1 contemplate opening municipal facilities such as recreation centres, arenas and aquatic centres?

YES. Step 1 sees the potential easing of some restrictions for school-related indoor and outdoor children's sport and performance curriculum activities only (e.g. swimming and skating lessons). This means K-12 schools and post-secondary institutions are permitted to use off-site facilities to support curriculum-related educational activities. All other program activities remain restricted at this time.



In Step 1, are municipalities allowed to rent out recreational facilities to single households looking for a private booking?

NO. Facilities ordered closed cannot be accessed by members of the public, including private rentals.

Are there any target dates identified for when restrictions related to municipal recreation facilities might be lifted that municipalities can use to plan staffing and programming?

NO. Discussions related to restrictions are ongoing and take into consideration a variety of factors. The potential of community spread of the new variants is a significant factor that will influence the lifting of restrictions. Rates of hospitalization, ICU utilization and health system capacity remain the key triggers for action in Alberta. It is anticipated there will be slow incremental steps for the lifting of restrictions.

General Questions

Is the province looking at options to reduce restrictions on a regional basis?

YES. The Government of Alberta is cautiously examining a region-based plan to ease restrictions. The province wide restrictions are in place to support our public healthcare system; therefore, easing restrictions in some communities or regions due to a decline in case numbers is not feasible at this time.

Will municipalities be notified if a variant case is detected in our community?

NO. While Alberta Health is committed to sharing information on variants with Albertans through the COVID-19 [website](#), due to confidentiality under the *Health Information Act* the specifics of which municipality the variant is located in will not be shared.

Helpful Links

For the most up-to-date information on the COVID-19 situation in Alberta, visit: www.alberta.ca/COVID19.

For up-to-date information on vaccine distribution, visit: <https://www.alberta.ca/covid19-vaccine.aspx>.

For up-to-date information on the variants within Alberta, visit: <https://www.alberta.ca/covid-19-alberta-data.aspx#toc-1>

Additional Resources

The Alberta Urban Municipalities Association (AUMA) and Rural Municipalities of Alberta (RMA) continue to be a valuable resource for municipalities.

RMA's COVID-19 response hub is available at <https://rmaalberta.com/about/covid-19-response-hub>.

AUMA's updated guide is available at www.auma.ca/covid19.

The Federation of Canadian Municipalities also has a list of links and resources for municipalities available at www.fcm.ca/en/resources/covid-19-resources-municipalities.

For the most up-to-date information on the COVID-19 situation in Alberta, visit: www.alberta.ca/COVID19.

Alberta Biz Connect

Alberta Biz Connect provides workplace guidance and support to businesses and non-profits. The online tool also provides sector-specific guidelines to ensure businesses can reopen safely during the COVID-19 pandemic. Businesses with questions regarding the relaunch can [email the Biz Connect team](#). Common questions are also posted [online](#).



**TOWN OF LAMONT
COUNCIL AGENDA
REQUEST FOR DECISION**

AGENDA ITEM: 5.1

**COUNCIL MEETING DATE:
FEBRUARY 23, 2021**

ITEM DESCRIPTION OR TITLE

Deputy Mayor Oath

RECOMMENDATION

That the Oath for Deputy Mayor Harvey be administered.

BACKGROUND

It is a requirement of the Municipal Government Act, (MGA) (section 152) that Council appoint one (1) or more Councillors as the Deputy Chief Elected Official. This appointment was made during the Organizational Meeting held on October 22, 2019.

Further, as per section 156 of the MGA, the person acting as the Deputy Chief Elected Official cannot do so until they have taken the Official Oath as prescribed by the Oaths of Office Act, RSA 2000, c. O-1. The Official Oath for the March 1, 2021 Deputy Mayor appointment will be conducted during the February 23, 2021 Council Meeting.

The February 23, 2021 Regular Council Meeting will be the meeting directly preceding the start of the term as Deputy Mayor, and as such, Councillor Harvey is required to take the Deputy Mayor Oath to assume the position.

COMMUNICATIONS

N/A

IMPLICATIONS OF DECISION

N/A

FINANCIAL IMPLICATIONS

N/A



**TOWN OF LAMONT
COUNCIL AGENDA
REQUEST FOR DECISION**

POLICY AND/OR LEGISLATIVE REFERENCES

MGA Section 156

ATTACHMENTS

Deputy Mayor Oath

Report Prepared By: Christine Beveridge, CAO

Approved by CAO:

A handwritten signature in black ink, appearing to be "C. Beveridge", is written over a horizontal line.



Official Oath of Office

I, Al Harvey, do swear that I will diligently, faithfully and to the best of my ability, execute according to law the office of Deputy Mayor for the Town of Lamont. So help me God.

**Sworn before me at)
the Town of Lamont, in) _____
the Province of Alberta, this) Deputy Mayor
____ Day of _____ 2021.)**

Commissioner for Oaths

The swearing in ceremony for the Deputy Mayor Oath of Office was performed on February 23, 2021 through video technology using the following process:

Deputy Mayor and Dawn Nielsen, Commissioner for Oaths in the Province of Alberta had in their possession paper copies of the Oath which they reviewed prior to Mayor Skinner conducting the Oath of Office. The Commissioner witnessed the Deputy Mayor sign his copy which was subsequently sent to the Commissioner electronically. The Commissioner printed the copy and confirming it to be identical to her copy, affixed her name to the signed oath.



TOWN OF LAMONT COUNCIL AGENDA REQUEST FOR DECISION

AGENDA ITEM: 5.2

COUNCIL MEETING DATE:
February 23, 2021

ITEM DESCRIPTION OR TITLE

Draft Resilient Rurals Regional Resilience Plan

RECOMMENDATION

That Council accept the information as presented.

BACKGROUND

The Resilient Rurals is a partnership between the Towns of Bruderheim, Lamont and Gibbons with funding from the Alberta Community Partnership (ACP), for a regional climate change adaptation and resilience project. The group has worked to identify shared priority risks, opportunities for collaboration, and communication and educational resources for staff and residents. The information was consolidated to create a draft Regional Resilience Plan, which outlines the communities' Climate Priorities, Social Priorities and Business Continuity Priorities.

Development of communication materials is underway. The partner communities will further define timelines to finalize the plan once COVID-19 restrictions are eased.

This report is intended only as an update.

COMMUNICATIONS

Once timelines are confirmed, work will resume on the action plans.

IMPLICATIONS OF DECISION

N/A

FINANCIAL IMPLICATIONS

N/A

POLICY AND/OR LEGISLATIVE REFERENCES

N/A



**TOWN OF LAMONT
COUNCIL AGENDA
REQUEST FOR DECISION**

ATTACHMENTS

1. Draft Resilient Rurals Regional Resilience Plan

Report Prepared By: Dawn Nielsen, Deputy CAO

Approved by CAO:

A handwritten signature in black ink, appearing to be "Dawn Nielsen", is written over a horizontal line.



REGIONAL RESILIENCE PLAN

2020

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Resilient Rurals is a partnership between the towns of Bruderheim, Gibbons and Lamont for a regional climate change adaptation and resilience project in Alberta's Industrial Heartland. It is a new approach—created by small towns, for small towns.

RESILIENT RURALS—Introduction

In 2015, the Town of Bruderheim was selected for participation in a one-day Climate Resilience Express workshop with All One Sky Foundation. The Town was provided with a Climate Resilience Action Plan that outlined a number of actions to promote resilience in a changing climate. Bruderheim saw the plan as a unique opportunity—a launching point from which to build a regional collaborative framework with neighbouring municipalities of similar size (population under 3,500) in Alberta's Industrial Heartland. The towns of Gibbons and Lamont agreed to partner with Bruderheim to form *Resilient Rurals*, and with Bruderheim as the project lead, the group has worked to identify:

- Shared priority risks
- Opportunities for collaboration
- Communication and education resources for staff and residents

This Regional Resilience Plan reflects *Resilient Rurals'* unique and **holistic approach** to defining the **small town lens** for community resilience.



Climate change adaptation has become a major topic of discussion across the country and around the world. For some municipalities, it has been in process for years. But what is it? Climate change adaptation is the action we take to respond and adapt to a changing climate. For example, building flood defences or landscaping with drought tolerant plants. Adaptation is different from climate change mitigation, which is the action we take to slow or stop climate change by reducing greenhouse gas emissions.

HOLISTIC APPROACH

Climate change adaptation planning typically focuses primarily on the assessment of environmental and climatic risks. This approach doesn't often give equal consideration to other internal and external factors that could influence a municipality's capacity to respond to those risks, such as staff resources, community perceptions, and economic development. *Resilient Rurals* has taken a more holistic approach to climate adaptation and resilience planning, by reviewing other aspects of our communities in order to flag obstacles and barriers and identify gaps in capacity and service.

While environmental and climatic risks are extremely important, they cannot be viewed on their own. *Resilient Rurals* believes communities are like an ecosystem—each part contributes a critical function to the whole. With a clear understanding of the health of each component, our resources and assets, we can take a more balanced, holistic approach to addressing challenges with innovation and preparedness. Our intention is not to only talk about climate, but to broaden the conversation to ensure our municipalities are resilient when they need to be.

SMALL-TOWN LENS

Much of the attention for municipal climate change adaptation has focused on cities. These large urban centres are accomplishing a great deal and making considerable strides in paving the way, but adaptation in small and rural communities will look very different. The issues faced by these communities are often very different, and in some cases, a department consists of one person. It is critical we start to examine the elements of small town adaptation, and more importantly, overall resilience.

Approximately 38% of Albertans live outside of the province's largest urban centres. They are our rural and small town residents, and they have contributed significantly to the history and culture of Canada. Many stand to be severely impacted by changes in climate, as their livelihoods and lifestyles are tied closely to the land. *Resilient Rurals* has asked on their behalf, "As small communities, how resilient are we to things like changes in climate, infrastructure deficits, economic downturns and changes in demographics?" "What makes us resilient?" "What makes us vulnerable?" And, "What can be done?"



Resilient Rurals Regional Resilience Plan

REGIONAL COLLABORATION

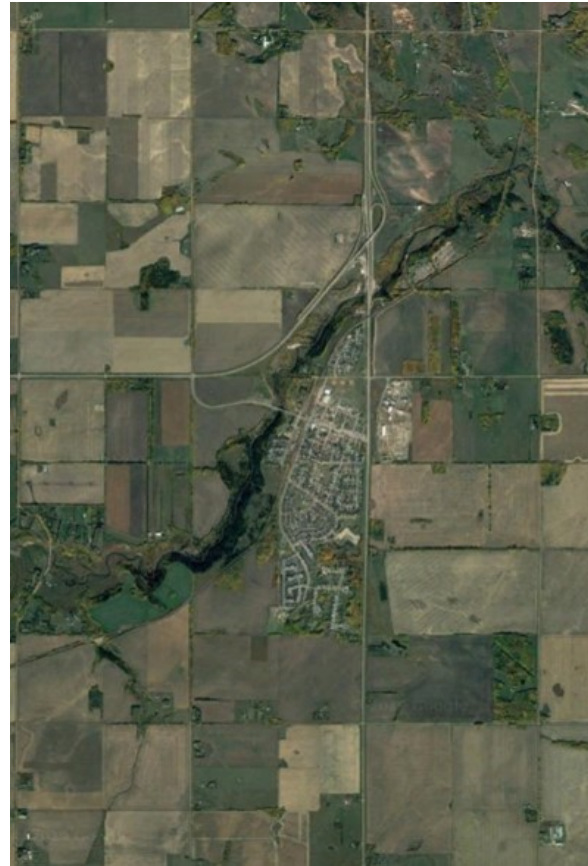


WE ARE THREE COMMUNITIES

We have partnered to define the path to resilience for small and rural communities.



BRUDERHEIM



GIBBONS



LAMONT



BRUDERHEIM

HOME OF THE BRUDERHEIM METEORITE

Bruderheim is home to 1,395 residents and lies at the heart of Alberta's Industrial Heartland.

Click to learn more:

www.bruderheim.ca

Bruderheim Climate Resilience Action Plan
2018 - 2021 Strategic Plan





GIBBONS ROOTED IN FAMILY

Gibbons is home to 3,159 residents and lies just west of Alberta's Industrial Heartland on the banks of the Sturgeon River.

Click to learn more:

www.gibbons.ca

Envision Gibbons - Municipal Sustainability Plan
Gibbons' Go East of Edmonton Community Profile





LAMONT

CITY LIVING, COUNTRY STYLE

Lamont is home to 1,774 residents and lies at the east edge of Alberta's Industrial Heartland.

Click to learn more:

www.lamont.ca

2019 - 2022 Strategic Plan

Lamont's Alberta HUB Community Profile



Resilient Rurals Regional Resilience Plan

OUR PLANNING PROCESS



REGIONAL PLANNING PROCESS

Our regional planning process consisted of five steps:

- 1) **Review of climate projections and research**—We used a variety of sources to understand what the future climate will look like for our region and how this may impact municipal service delivery in our small towns.
- 2) **Community staff interviews / workshops**—Interviews were conducted with each department in each community, and group conversations were held to discuss the various factors influencing our municipalities. We talked about things like staff resources, the condition and management of infrastructure, public perceptions, financial outlooks and economic development. Having broad discussions helped us to get a good handle on just how resilient we may be.
- 3) **Community surveys**—We engaged our youth, residents and staff in comprehensive surveys. We asked about what kind of climate and social factors they were seeing, what emergencies or events they felt most prepared for, what they wanted to learn more about, and how they understood resilience. We discovered what some of our vulnerabilities are and our strengths.
- 4) **Development of regional priorities**—After compiling the information collected from staff interviews and surveys, we decided together on priorities for the regional plan. We highlighted climate priorities as well as social and business continuity priorities, to ensure we took a more holistic approach.
- 5) **Development of potential actions**—We came up with action items to address our vulnerabilities and risks. We looked for opportunities to share resources wherever possible and to take a united approach.



Review of climate projections and research



Staff interviews / workshops



Community surveys



Development of regional priorities



Development of potential actions

OUTCOMES

The outcomes of our Regional Resilience Plan consist of:

- 1) **Action Plan**—This includes actions to support our regional Climate Priorities, Social Priorities and Business Continuity Priorities.
- 2) **Communications Plan**—We recognize that communication may be our most significant tool in preparing our communities for resilience. Our Communications Plan outlines how we will communicate our priorities to our public.
- 3) **Implementation Plan**—This outlines how we will continue to implement the components of the action plan.
- 4) **Networking Plan**—The Networking Plan will enable us to connect with other municipalities and share our learnings.



Resilient Rurals Regional Resilience Plan

CLIMATE PROJECTIONS



THE FUTURE CLIMATE

Climate data used for the purpose of this report came from three primary information sources:

- 1) Bruderheim’s Resilience Action Plan
- 2) The Climate Atlas of Canada
- 3) City of Edmonton climate reports

The Climate Atlas of Canada

The Climate Atlas of Canada is an interactive tool for citizens, researchers, businesses, and community and political leaders to learn about climate change in Canada. It combines climate science, mapping and storytelling to bring the global issue of climate change closer to home, and is designed to inspire local, regional, and national action and solutions.

When viewed at the finer data scale in the Climate Atlas of Canada, Bruderheim and Lamont are located in the “Lamont Region” and Gibbons is located within the “Redwater Region”. At the larger data scale, all three communities lie in the “Edmonton Region”. Analysis showed that while climate data did vary among the three regions (Lamont Region, Redwater Region and Edmonton Region), the variations were subtle. To keep this plan simple, the Edmonton Region was chosen to represent climate data for the three communities.

IMPACTS OF CLIMATE CHANGE

BRUDERHEIM REGION - ALBERTA

CURRENT CLIMATE TRENDS



Temperatures rising since the early 1900s at double the observed global rate.



Warmer, drier winters.



Increased precipitation in spring and fall.



FUTURE CLIMATE PROJECTIONS



An additional warming of 2 degrees Celsius by 2050.



Increased precipitation in spring (11%) and fall (7%). Drier summers and winters.



Projected climate will be similar to that of Brooks, Alberta.



More extreme precipitation and weather events.

WHAT MIGHT THE FUTURE LOOK LIKE?

WATER & AGRICULTURE



Greater risk of flooding during extreme precipitation events.



More frequent drought conditions and water shortages. Precipitation will peak at times not ideal for crop production.



Increased heat stress on wildlife and livestock.



Longer growing season and changes in crop and weed species.

INFRASTRUCTURE



More frequent freeze-thaw cycles due to variable winter weather will degrade infrastructure.



Increased risk of infrastructure failure during more extreme weather events.



Increased damage to infrastructure during more extreme weather events.



Changes in needs and costs for energy use and heating.

WHAT MIGHT THE FUTURE LOOK LIKE?

BIODIVERSITY



Forests will be less likely to recover from disturbances like fire or insect outbreaks.



Expansion of grasslands as forests are lost.



Loss of and changes in wildlife and plant species, with a greater susceptibility to damage from invasive species and pests.



Loss of wetlands due to reductions in wetland depth, area and permanence.

FIRE RISK



More favourable conditions for wildfires.



Longer fire season.

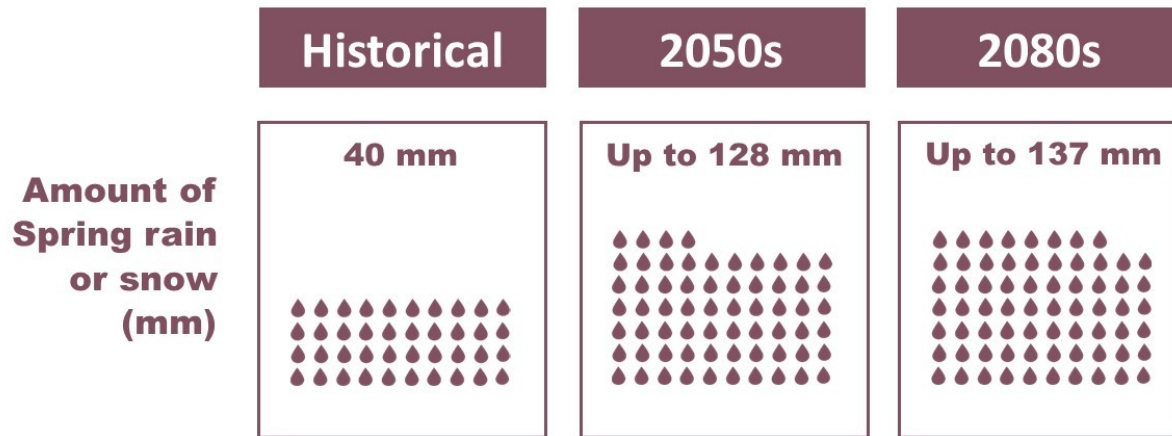


Fires that are more difficult to control.



An increase in the average area burned.

Spring

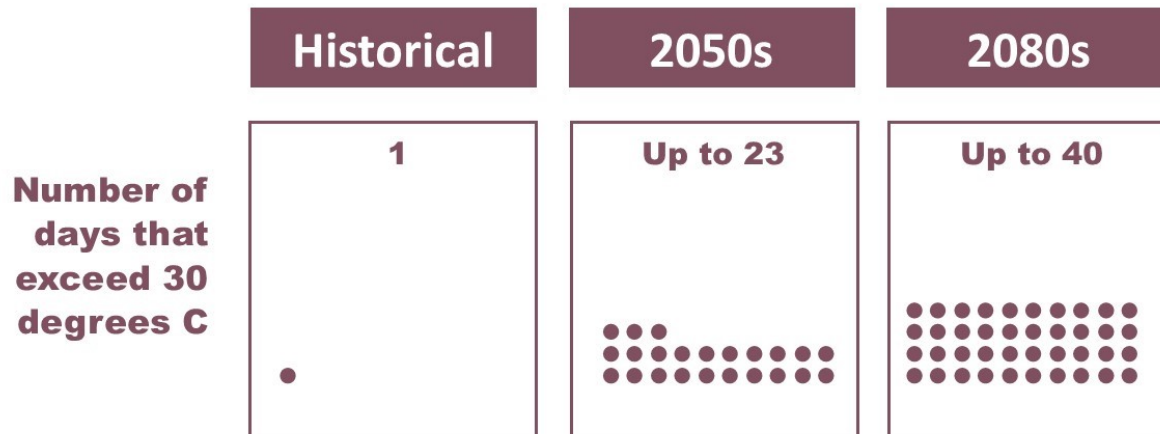


What will it mean to have more precipitation in Spring?

- Increased soil erosion
- Difficulty seeding crops—agricultural and economic impacts
- Increase in drainage issues and flood damage
- Sewer backups
- Water stress on plants

Potential Solutions—Green infrastructure, integrated rainwater management, sewer sizing, improvements in landscape design, support to local farmers

Summer

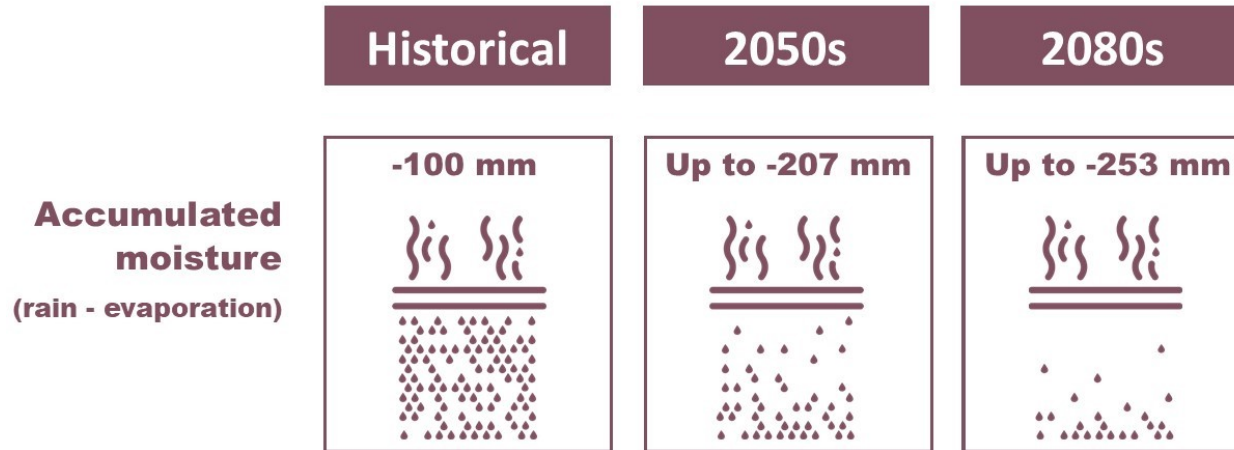


What will it mean to have more days exceeding 30 degrees Celsius?

- Increased health issues and even deaths
- Increased stress on livestock and plants
- Enhanced conditions for drought and wildfires
- Crop losses due to increased insect activity
- Infrastructure damage
- Increased energy costs for cooling

Potential Solutions—Cooling centres, awareness about cooling methods, shelter for animals, tree plantings to produce shade for recreation areas and planted areas, research on pest defenses

Summer

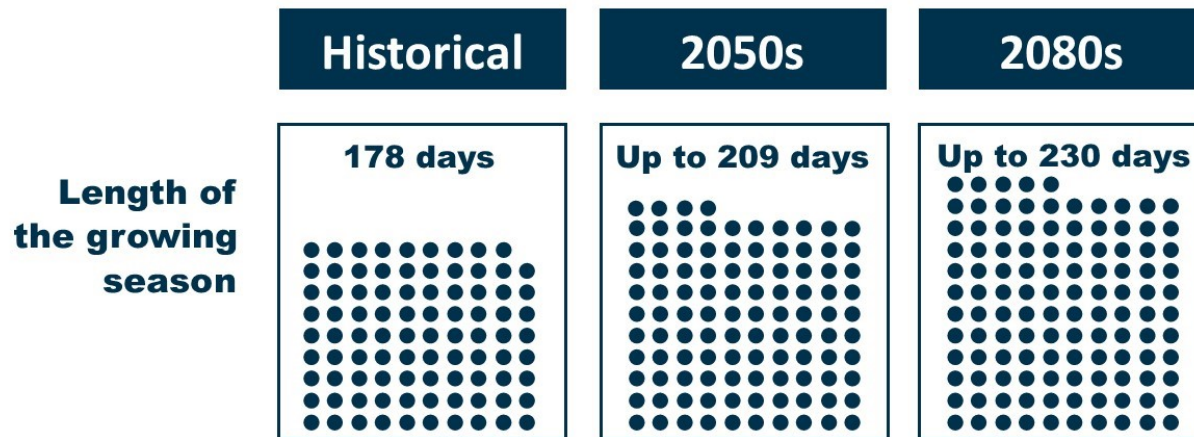


What will it mean to have reduced accumulated moisture?

- Enhanced conditions for drought and wildfires—more frequent and severe
- Insufficient water availability
- Tree loss
- Changes in landscapes
- Enhanced susceptibility to crop and forest pests

Potential Solutions—Use of native plant and drought tolerant plant species in community plantings, water restrictions and bans, water conservation techniques, watering of landscaped areas, research on pest defenses

Fall

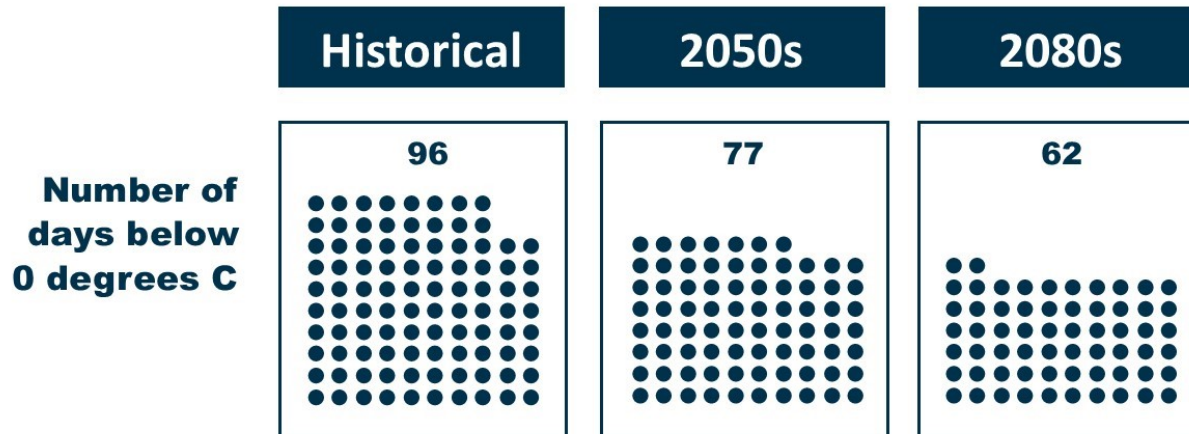


What will it mean to have a longer growing season?

- Changes in plant growth and distribution
- New areas available for crops
- New plant varieties available for crops—if changes in precipitation and temperature support crop growth and harvesting
- Potential for reduced biodiversity and lower water quality (if agriculture expands into new areas)

Potential Solutions—Cautious and sustainable agriculture practices

Winter

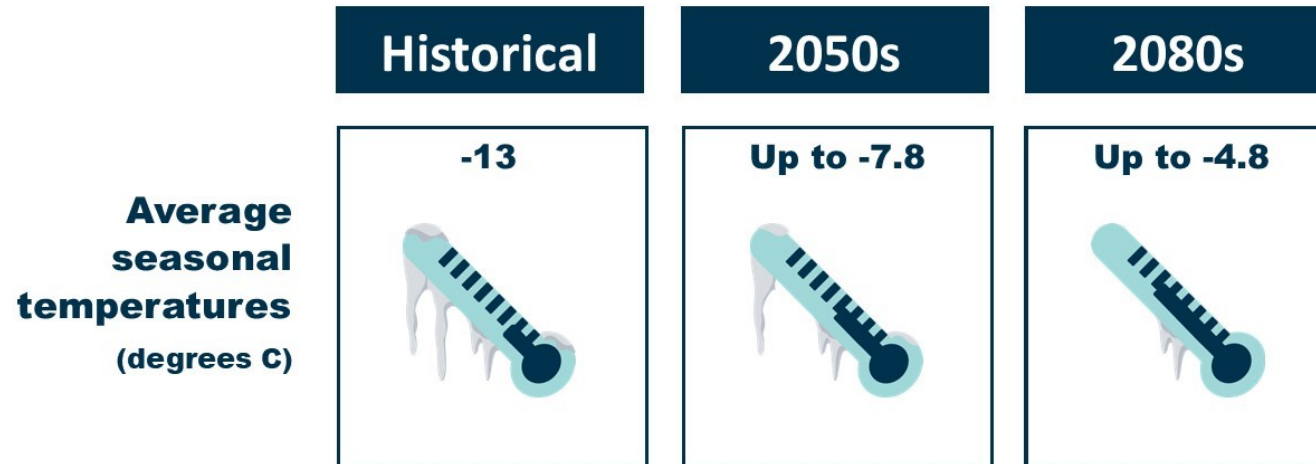


What will it mean to have fewer days below zero?

- More freezing rain conditions—increased accidents and ice storms
- Expanded range and populations of insect pest species
- Less stable ice on waterways—more injuries and deaths
- Changes in recreational and tourism opportunities

Potential Solutions—Awareness of potential dangers, changes to recreational and tourist offerings

Winter



What will it mean to have warmer winters?

- Expanded range and populations of insect and other pest species
- Less stable ice on waterways—more injuries and deaths
- Reduction in snow and ice sports (with economic impacts)
- Increased flooding
- Stress on plants and forests
- Fish kills in lakes

Potential Solutions—Awareness of potential dangers, changes to recreational and tourist offerings, flood defenses

Resilient Rurals Regional Resilience Plan
COMMUNITY RESULTS



INFORMATION GATHERING

Information gathering for the purpose of resilience planning consisted of three components.

- 1) Research
- 2) Staff interviews / workshops
- 3) Community surveys
 - Resident surveys
 - Youth surveys
 - Staff surveys



SURVEY RESULTS

Resilient Rurals initiated a set of resident, youth and staff resilience surveys from November, 2019 to January, 2020. These surveys provided the necessary input to define our communities' risks and opportunities. 327 surveys were submitted.

Sense of Community

In general, residents enjoy attending town activities and events. Residents trust the people in their neighbourhood, feel safe and feel like they belong in their community. On average, 72% of residents in all communities feel they belong in their community.

Environment

In general, residents in every community feel that the environment is important. Residents feel they understand climate change. An average of 62% of residents believe that people in their community need to think about the impacts of climate change.

Services and Opportunity

For the most part, residents in all communities feel there are adequate services to meet their needs. The small town feel is their favourite part of their community. On average, 63% of residents feel job opportunities are lacking.

Preparedness

Residents in all communities feel most prepared for severe storms and drought. Residents in all communities feel least prepared for a chemical spill or release, train derailment and evacuation. On average, 56% of residents in all communities do not feel prepared for a chemical spill or release.

Emergency Kits / Plans

On average, 25% of residents in all communities do not have an emergency plan or kit. The top items in residents' emergency kits / plans include batteries and flashlights, a first aid kit, extra keys for car and house, and easily accessible documents. The items most commonly missing from residents' emergency kits / plans include an understanding of children's school emergency plans, cash, five days supply of non-perishable food and water, a plan for pets, and a communication plan with children or dependents.

Climate Challenges

The top climate-related challenges residents are seeing include more wildfires in the region or province, more icy conditions in the winter due to freezing rain or thaw cycles, more rain in the spring and fall, and more high wind events. On average, 55% of residents in all communities are seeing more icy conditions that will impact infrastructure.

Social Challenges

The top social challenges residents are seeing include an increase in local crime, the economic downturn affecting locals negatively, and an increase in mental health issues. On average, 68% of residents in all communities have seen an increase in mental health issues.

Vulnerable Populations

The top vulnerable populations in our communities include people that do not have air conditioning, suffer from anxiety or depression, are sensitive to changes in air quality and heat, require water service for medical purposes and have mobility issues. On average, 61% of residents in all communities do not have air conditioning to cool their homes during heat waves.

Youth Response

In general, youth in our communities are a resilient demographic, open to change, happy and ready to stand up for what matters. They love the small town feel of their town and feel safe in their neighbourhoods. On average, 69% of youth feel that people in their community need to think about the impacts of climate change.

Staff Response

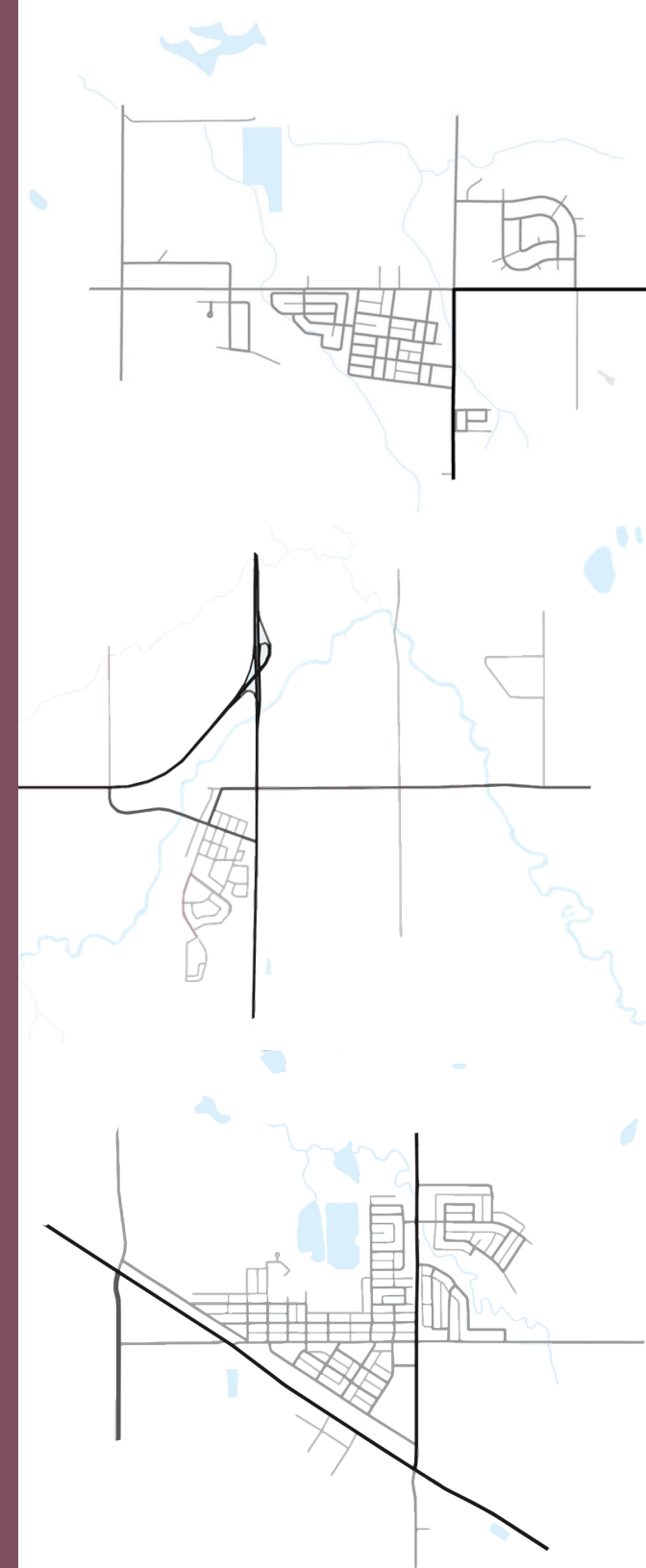
Staff surveys provided insight into community engagement and the needs of residents. In general, staff are well educated about climate change. More attention can be spent on understanding how climate change will impact municipal services. The towns will use information collected in the surveys to improve business continuity procedures, prepare for emergencies and provide the public with necessary information.

OPPORTUNITIES TO SHARE

Through the community interviews, *Resilient Rurals* was able to define the strengths of each municipality. Knowing what these strengths are can help us to move forward sharing knowledge and resources. Where one community struggles, another can offer support.

Strengths among our communities defined the following opportunities to share:

- Flood hazard mapping process
- Recreation collaboration
- Emergency management process support
- Environmental planning
- Family resources planning and delivery
- Records management process
- Grant applications and reporting
- Communications
- Regional partnerships



Resilient Rurals Regional Resilience Plan

ACTION PLAN



ACTION PLAN

The Regional Resilience Plan focuses on three priority areas:

1) Climate Priorities

- Flooding
- Icy and extreme cold conditions
- Water supply shortage
- Extreme windstorm
- Wildfires
- Difficulties seeding / harvesting crops
- Air quality
- Extreme heat

2) Social Priorities

- Public preparedness
- Mental health
- Support for vulnerable populations
- Home insurance implications
- Local crime reduction
-

3) Business Continuity Priorities

- Inventory of municipal infrastructure
- Critical passwords safely accessible
- Critical files scanned to digital formats
- Critical maps digitized
- Files and records backed up
- Critical procedures mapped out



Resilient Rurals Regional Resilience Plan

CLIMATE PRIORITIES



ACTION PLAN – CLIMATE PRIORITIES

Priority: Flooding

Communication Tool Kit Goals	Timeframe	Lead
1) Educate residents and staff on: <ul style="list-style-type: none"> * Stormwater drainage * How to prepare properties for flooding * Available insurance * Nature-based flooding solutions * The role of landscaping and plants in flooding 	End of 2021	Resilient Rurals Project Manager
Short-Term Goals	Timeframe	Lead
2) Develop procedures / schedule to clean out critical stormwater drainage areas	End of 2021	Resilient Rurals Project Manager
3) Promote reduction of invasive plant species through education and awareness	End of 2021	Resilient Rurals Project Manager
4) Establish a Public Works agreement between communities to provide support	Mid 2022	Resilient Rurals Project Manager
Long-Term Goals	Timeframe	Lead
5) Develop a Flooding Task Force	End of 2022	Resilient Rurals Project Manager
6) Recommend the update of stormwater engineering design standards to reflect projected future rainfall intensity		
7) Recommend the upgrade (replace, resize or both) of storm sewer lines as they come due for replacement based on updated and projected future rainfall intensity		

ACTION PLAN – CLIMATE PRIORITIES

Priority: Icy and Extreme Cold Conditions

Communication Tool Kit Goals	Timeframe	Lead
1) Educate residents and staff on: <ul style="list-style-type: none"> * Impacts and actions to reduce impacts of freezing rain * Impacts and actions to reduce impacts of extreme cold weather * Precautionary steps to take in extreme cold weather 	End of 2021	Resilient Rurals Project Manager
Short-Term Goals	Timeframe	Lead
2) Incorporate rock chip application into community volunteer snow Angels programs		
3) Provide and promote rock chips to public		
4) Improve walking trail safety with additional rock chip boxes		
5) Utilize the <i>Vulnerable Populations Program</i> to check in on vulnerable residents during extreme weather events (the <i>Vulnerable Populations Program</i> is a Social Priorities outcome)	End of 2022	Resilient Rurals Project Manager
6) Establish a Public Works agreement between communities to provide support	Mid 2022	Resilient Rurals Project Manager
7) Collaborate to gain expert advice about tree assessments for all communities		
8) Collaborate to address Fortis's management of trees under power lines		

ACTION PLAN – CLIMATE PRIORITIES

Priority: Water Supply Shortage

Communication Tool Kit Goals	Timeframe	Lead
1) Educate residents and staff on: <ul style="list-style-type: none"> * Water conservation * Water pollution * Drought tolerant and native plant species 	End of 2021	Resilient Rurals Project Manager
Short-Term Goals	Timeframe	Lead
2) Implement water savings applications and technology in public facilities wherever possible	Ongoing	
3) Encourage the implementation of water savings applications and technologies in residential homes and commercial buildings	Ongoing	
4) Liaise with water commissions to define what steps communities should take in the event of contamination or loss of water supply	End of 2021	Resilient Rurals Project Manager
5) Focus on the use of drought tolerant native plant species in Town landscaping	Ongoing	
Long-Term Goals	Timeframe	Lead
6) Develop a comprehensive water plan, with an assessment of current water supply sources and potential partnerships with industry	End of 2023	Resilient Rurals Project Manager

ACTION PLAN – CLIMATE PRIORITIES

Priority: Extreme Windstorm

Communication Tool Kit Goals

Timeframe

Lead

- 1) Educate residents and staff on:
 - * How to prepare properties for windstorms
 - * What to do during and after windstorms

End of 2021

Resilient Rurals Project Manager

Short-Term Goals

Timeframe

Lead

- 2) Collaborate to gain expert advice about tree assessments for all communities
- 3) Collaborate to address Fortis's management of trees under power lines
- 4) Review the inventory of materials and equipment needed for windstorm preparedness and recovery
- 5) Purchase a satellite phone for emergency response communications; train staff how to use it

Priority: Wildfires

Communication Tool Kit Goals

Timeframe

Lead

- 1) Educate residents and staff on:
 - * How to prepare properties for wildfires
 - * Evacuation procedures and preparation
 - * FireSmart initiatives
 - * Public health implications of wildfire smoke

End of 2021

Resilient Rurals Project Manager

Short-Term Goals

Timeframe

Lead

- 2) Host local FireSmart workshops

ACTION PLAN – CLIMATE PRIORITIES

Priority: Difficulties Seeding / Harvesting Crops

Communication Tool Kit Goals	Timeframe	Lead
1) Educate residents and staff on: <ul style="list-style-type: none"> * Agricultural issues * Agricultural innovation 	End of 2021	Resilient Rurals Project Manager
Short-Term Goals	Timeframe	Lead
2) Conduct agricultural needs survey; advocate needs to higher levels of government	Ongoing	Resilient Rurals Project Manager
3) Host agricultural workshops		

Priority: Air Quality

Communication Tool Kit Goals	Timeframe	Lead
1) Educate residents and staff on: <ul style="list-style-type: none"> * Air quality issues * Air quality improvement tips 	End of 2021	Resilient Rurals Project Manager
Short-Term Goals	Timeframe	Lead
2) Continue relationship with the Fort Air Partnership	Ongoing	
3) Utilize the <i>Vulnerable Populations Program</i> to check in on vulnerable residents during extreme air quality events (the <i>Vulnerable Populations Program</i> is a Social Priorities outcome)		

ACTION PLAN – CLIMATE PRIORITIES

Priority: Extreme Heat

Communication Tool Kit Goals	Timeframe	Lead
1) Educate residents and staff on: <ul style="list-style-type: none"> * How to prepare for extreme heat events * Extreme heat tips 	End of 2021	Resilient Rurals Project Manager
Short-Term Goals	Timeframe	Lead
2) Utilize the <i>Vulnerable Populations Program</i> to check in on vulnerable residents during extreme heat events (the <i>Vulnerable Populations Program</i> is a Social Priorities outcome)		
3) Develop a plan for making public cooling centres available (public buildings that remain cool due to building structure or air conditioning)		

Resilient Rurals Regional Resilience Plan

SOCIAL PRIORITIES



ACTION PLAN – SOCIAL PRIORITIES

Priority: Public Preparedness

Communication Tool Kit Goals	Timeframe	Lead
1) Educate residents and staff on: <ul style="list-style-type: none"> * Various potential situations and how to prepare * External resources available 	End of 2021	Resilient Rurals Project Manager
Short-Term Goals	Timeframe	Lead
2) Develop an opt-in subscription service that provides mock scenarios for public to participate in	End of 2022	Resilient Rurals Project Manager

Priority: Mental Health

Communication Tool Kit Goals	Timeframe	Lead
1) Educate residents and staff on: <ul style="list-style-type: none"> * Mental health issues * External resources available 	End of 2021	Resilient Rurals Project Manager
Short-Term Goals	Timeframe	Lead
2) Pursue a relationship with the Rural Mental Health Project to support mental health initiatives and workshops in the region	End of 2021	Resilient Rurals Project Manager
3) Continue to work with FCSS in the region to ensure emphasis on mental health programming and supports		
4) Encourage and support community block parties to build local supports and community spirit		
5) Provide mental health resource information online and at public events and programs		

ACTION PLAN – SOCIAL PRIORITIES

Priority: Support for Vulnerable Populations

Communication Tool Kit Goals	Timeframe	Lead
1) Educate residents and staff on: <ul style="list-style-type: none"> * Types of vulnerable populations * How to receive or provide help 	End of 2021	Resilient Rurals Project Manager
Short-Term Goals	Timeframe	Lead
2) Develop an opt-in <i>Vulnerable Populations Program</i> that identifies residents that may require assistance in specific situations	End of 2022	Resilient Rurals Project Manager

Priority: Home and Business Insurance Implications

Communication Tool Kit Goals	Timeframe	Lead
1) Educate residents and staff on: <ul style="list-style-type: none"> * Impacts of climate on insurance * How to read insurance documentation * Q and A with insurance industry representatives 	End of 2021	Resilient Rurals Project Manager
Short-Term Goals	Timeframe	Lead
2) Host workshops or online video streams related to insurance implications of climate	End of 2022	Resilient Rurals Project Manager

ACTION PLAN – SOCIAL PRIORITIES

Priority: Local Crime Reduction

Communication Tool Kit Goals	Timeframe	Lead
1) Educate residents and staff on: <ul style="list-style-type: none"> * How to protect themselves from crime * Q and A with RCMP * Crime Prevention Through Environmental Design (CPTED) 	End of 2021	Resilient Rurals Project Manager
Short-Term Goals	Timeframe	Lead
2) Continue to host crime reduction workshops		

Resilient Rurals Regional Resilience Plan
BUSINESS CONTINUITY PRIORITIES



ACTION PLAN – BUSINESS CONTINUITY PRIORITIES

Priority: Inventory of Municipal Infrastructure

Short-Term Goals

Timeframe

Lead

- | | | |
|---|-------------|--|
| 1) Develop an inventory of municipal infrastructure that would be essential in responding to various situations; make this inventory accessible to critical staff | End of 2021 | Resilient Rurals Project Manager in conjunction with staff |
|---|-------------|--|

Priority: Critical Passwords Safely Accessible

Short-Term Goals

Timeframe

Lead

- | | | |
|--|--|--|
| 1) Develop a system for critical passwords accessible to key staff | | |
|--|--|--|

Priorities:

- Critical files scanned to digital formats and organized**
- Critical maps digitized**
- Files and records backed up**
- Critical procedures mapped out**

Short-Term Goals

Timeframe

Lead

- | | | |
|---|-------------|----------------------------------|
| 1) Pursue a shared temporary staff resource to assist with records management | End of 2021 | Resilient Rurals Project Manager |
|---|-------------|----------------------------------|

Priority: General Business Continuity Preparedness

Short-Term Goals

Timeframe

Lead

- | | | |
|--|-------------|----------------------------------|
| 1) Develop simple mock scenarios for staff to participate in | End of 2021 | Resilient Rurals Project Manager |
|--|-------------|----------------------------------|

Resilient Rurals Regional Resilience Plan
COMMUNICATIONS PLAN



Communication may be our communities' most powerful tool to build awareness, promote preparedness and create resilient futures. Communication will be a primary method of delivering the priorities and objectives of the Regional Resilience Plan.



COMMUNICATIONS PLAN

Communications Schedule	
Month	Module / Topics
January	Business continuity <ul style="list-style-type: none"> * Strategies for local businesses
February	General emergency preparedness <ul style="list-style-type: none"> * Various potential situations and how to prepare * External resources available
March	Extreme windstorm <ul style="list-style-type: none"> * How to prepare properties for windstorms * What to do during and after windstorms
April	Flooding <ul style="list-style-type: none"> * Stormwater drainage * How to prepare properties for flooding * Available insurance * Nature-based flooding solutions * The role of landscaping and plants in flooding
May	Water Supply Shortage <ul style="list-style-type: none"> * Water conservation * Water pollution * Drought tolerant and native plant species
June	Air quality <ul style="list-style-type: none"> * Air quality issues * Air quality improvement tips * Clean Air Day early June
July	Extreme heat <ul style="list-style-type: none"> * How to prepare for extreme heat events * Extreme heat tips

COMMUNICATIONS PLAN

August	Wildfires <ul style="list-style-type: none"> * How to prepare properties for wildfires * Evacuation procedures and preparation * FireSmart initiatives * Public health implications of wildfire smoke
September	Agriculture <ul style="list-style-type: none"> * Agricultural issues * Agricultural innovation
October	Mental health <ul style="list-style-type: none"> * Mental health issues * External resources available * Mental Health Awareness Month
November	Crime reduction <ul style="list-style-type: none"> * How to protect themselves from crime * Q and A with RCMP * Crime Prevention Through Environmental Design (CPTED)
December	Icy and extreme cold conditions <ul style="list-style-type: none"> * Impacts and actions to reduce impacts of freezing rain * Impacts and actions to reduce impacts of extreme cold weather * Precautionary steps to take in extreme cold weather

Module / Topics Throughout Year
General climate change education
General resilience education
Mental health moments
Home insurance information
Support for vulnerable populations

Resilient Rurals Regional Resilience Plan

IMPLEMENTATION PLAN



IMPLEMENTATION PLAN

Implementation: Priorities and Actions

Step	Purpose	Timeframe	Lead
Step 1: Review priorities and actions with Resilient Rurals team	Align all communities with the priorities of the Regional Resilience Plan	February of 2021	Resilient Rurals Project Manager
Step 2: Review priorities and actions with individual community teams	Build support and capacity for priorities and actions within each community	April of 2021	
Step 3: Define community-specific timeframes and lead positions	Assign actions to specific staff	April of 2021	
Step 4: Report community-specific information to Resilient Rurals Project Manager	Share and track action progress among communities	April of 2021	Resilient Rurals Project Manager
Step 5: Develop check-in schedule with Resilient Rurals Project Manager	Allow Project Manager to support progress	February of 2021	Resilient Rurals Project Manager
Step 6: Review priorities and actions quarterly with Resilient Rurals team	Promote continued progress, knowledge sharing and support	Ongoing from 2021	Resilient Rurals Project Manager

Implementation: Collaborative Opportunities

Opportunity	Purpose	Timeframe	Lead
Opportunity 1: Public Works agreements	Provide mutual aid support among partner community Public Works dpts	Mid 2022	Resilient Rurals Project Manager
Opportunity 2: Identify and share grant opportunities that relate to Regional	Build support and capacity for priorities and actions within each community	Ongoing	Resilient Rurals Project Manager
Opportunity 3: Collaborate on shared construction contracts for infrastructure	Increase attraction of quality contractors for infrastructure projects	Ongoing	Resilient Rurals Project Manager

IMPLEMENTATION PLAN

Implementation: Programs Review			
Step	Purpose	Timeframe	Lead
Step 1: Define municipal programs delivered	Create an inventory of municipal programs	Mid 2021	Resilient Rurals Project Manager
Step 2: Define potential climate impacts on each municipal program	Understand how programs may need to respond in the future	Mid 2021	Resilient Rurals Project Manager
Step 3: Engage with appropriate roles to integrate preparation of potential impacts	Bring clarity to specific roles within the municipality	Mid 2021	Resilient Rurals Project Manager
Step 4: Report integration work among partner municipalities	Share and track action progress among communities	Mid 2021	Resilient Rurals Project Manager

Resilient Rurals Regional Resilience Plan
NETWORKING PLAN



NETWORKING PLAN

Objective: Regional Connections

Short-Term Goals	Timeframe	Lead														
1) Develop and continue connections with various organizations in the region that would support Regional Resilience Plan Priorities, including but not limited to:	Ongoing	Resilient Rurals Project Manager														
<table border="1"> <tbody> <tr> <td>North Saskatchewan Watershed Alliance</td> <td>Prairies Regional Adaptation Collaborative</td> </tr> <tr> <td>Rural Routes to Climate Solutions</td> <td>Alberta Industrial Heartland</td> </tr> <tr> <td>Rural Mental Health Project</td> <td>University of Alberta</td> </tr> <tr> <td>Alberta Centre for Sustainable Rural Communities</td> <td>Alberta Health Services</td> </tr> <tr> <td>Alberta Saskatchewan Incident Support Team</td> <td>Rural Municipalities of Alberta</td> </tr> <tr> <td>First Nations Technical Support Advisory Group</td> <td>Canadian Association of Farm Advisors</td> </tr> <tr> <td>Beaverhills Biosphere</td> <td>Alberta Federation of Agriculture</td> </tr> </tbody> </table>	North Saskatchewan Watershed Alliance	Prairies Regional Adaptation Collaborative	Rural Routes to Climate Solutions	Alberta Industrial Heartland	Rural Mental Health Project	University of Alberta	Alberta Centre for Sustainable Rural Communities	Alberta Health Services	Alberta Saskatchewan Incident Support Team	Rural Municipalities of Alberta	First Nations Technical Support Advisory Group	Canadian Association of Farm Advisors	Beaverhills Biosphere	Alberta Federation of Agriculture		
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First Nations Technical Support Advisory Group	Canadian Association of Farm Advisors															
Beaverhills Biosphere	Alberta Federation of Agriculture															
Long-Term Goals	Timeframe	Lead														
2) Pursue the feasibility of a rural think tank	End of 2022	Resilient Rurals Project Manager														

Objectives: Knowledge Sharing

Short-Term Goals	Timeframe	Lead
1) Develop connections with small rural municipalities across Alberta and in other provinces / territories to share processes, communication materials and knowledge for building resilience	End of 2021	Resilient Rurals Project Manager
2) Identify opportunities for Indigenous knowledge sharing	End of 2021	Resilient Rurals Project Manager





MAYOR & COUNCIL REPORT

COUNCIL MEETING DATE: February 23, 2021

ELECTED OFFICIAL: Mayor Bill Skinner

REPORT PERIOD: Feb 3 – Feb 17, 2021

Boards and Committees:

- Feb 8 – Parks & Recreation Planning Committee meeting – performed elections of chair, vice-chair and members at large, discussed bike skills project, pathway lighting, outdoor ice rink

Town of Lamont Business:

- Feb 17 – Special Meeting of Council to review tender results for 2021 Capital Project and award contract

Professional Development (Workshops & Conferences):

- Feb 3 – Telephone Town Hall re: new restrictions & spread of COVID-19 impact on small businesses with Hon. Jason Kenny, Dr. Deena Hinshaw, MLA Martin Long, Parliamentary Secretary for Small Business & Tourism
- Feb 4 – AUMA President’s Summit on Police Act Review
- Feb 4 – Provincial Town Hall re:COVID-19 updates with Hon. Jason Kenny, Hon. Ric McIver, Minister of Municipal Affairs & Dr. Deena Hinshaw. Announced relaxation of restrictions and concerns re: variants
- Feb 17 – AUMA President’s Summit on Provincial Police Service – good discussion on creation of new Provincial Police Service versus continued RCMP policing in Alberta with Hon. Kaycee Madu, Minister of Justice & Solicitor General, Douglas Morgan, project Principal, Alberta Provincial Police Service Transition Secretariat and dep. Commissioner Curtis Zablocki, Commanding Officer Alberta R.C.M.P. K Division